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SHORT CUTS



Michigan's newest fish: land salmon?

Atlantic salmon can make for a tasty entree. For many grocery stores, Michigan's current supplies of the fish are typically transported up I-75 from Florida, after they were farmed in Chile.

Now a Michigan-based, \$178 million "aquaculture" project is being proposed for Muskegon County, to take advantage of available acreage at the county's wastewater site and plenty of available capacity in the wastewater system.

Atlantis Fish Co. presented its plans before a May 23 meeting of the Michigan Strategic Fund Board, which gave initial approval. Construction could start in October.

The group is proposing to build a plant to raise 10,000 salmon per week on 90 acres of property. The company would pump groundwater to fill massive tanks of the fish, then release it to the wastewater system, where it would eventually recirculate back into the ground.

Muskegon County's plant is one of the largest land-applied wastewater treatment facilities in the nation. It would be the first application of the technology in North America.

Blue Bird bus workers OK union

The Blue Bird Corp. is an iconic American company, a manufacturer of more than 550,000 buses sold since the firm's formation in 1927.

Based in rural Fort Valley, Ga., the company's Deep South location has not been an inviting locale for the formation of a union workforce.

That is, until May 12, when an organizing election led by the Steelworkers union was held and resulted in a 697-435 vote in favor of union representation.

The bargaining unit would cover 1,350 workers, the National Labor Relations Board reports. Total employment at the plant is 2,400. Blue Bird urged its workers to reject unionization – and a contract still must be hammered out. "We work hard, and we deserve fair pay, safe working conditions and to be treated with respect on the job," said Patrick Watkins, a Blue Bird worker who served on the organizing committee, in a union-released statement. "It was clear that our only path forward was to take our future into our own hands – and that's what we did today when we voted to organize."

The union effort was even more unlikely because the plant is in the rural South, Peach County, as opposed to a city. If a first contract is reached, Blue Bird would become one of the largest unionized firms in that region. It's also the Peach County's largest employer.

Harvard's *OnLabor* blog pointed out that Blue Bird, via county school systems, receives federal funds to build electric school buses, which is what workers at the Fort Valley plant will manufacture. Those funds came with a key federal condition the Biden administration and Congress wrote into the applicable law: Company neutrality during union organizing drives.

Key issues in the 18-month organizing drive were better pay, better working conditions, and company refusal to fix problems inside the plant when workers brought them up to bosses, workers told WMAZ-TV of Macon. (From Press Associates)

Quotable

"When someone does something good, applaud! You will make two people happy."
Samuel Goldwyn (1879-1974)



A NEW EXTERIOR and wholesale interior changes at the Jacobetti Complex will greet Northern Michigan University students and staff when the building reopens for the fall the semester. Miron Construction is managing the project. Photo credits: Jack Deo

'Transformational renovation' continues at NMU's Jacobetti Complex

By Marty Mulcahy
Editor

MARQUETTE – Northern Michigan University's Jacobetti Complex is being set up for a revised mission, and a new look, as renovation work at the building is being undertaken by construction manager Miron Construction, its subcontractors and building trades union workers.

A \$28.6 million project, started a year ago, will reduce the size of the 205,000-square-foot Jacobetti Complex by about 20 percent. NMU said it is undertaking a "planned transformational renovation" of the complex into a "Career

and Engineering Tech Facility." About 80 percent of the existing single-story building will be gutted and renovated.

Project planners "took a look at everything and decided we just didn't need all the square footage that was there," said Miron Project Manager Trevor Poupore. "So we removed about 42,000 square feet from the south side."

Expected to employ 20-30 tradepeople this summer, Poupore said the project includes the removal and complete renovation of the front of the building, as well as the overhaul of two mechanical penthouses, installation of new electrical and HVAC, and a nearly wholesale transformation of the

interior.

NMU said its plan for the space includes the modernization of existing classrooms, a new educational manufacturing design center and flexible laboratories for skilled trades learning and product/equipment testing and training.

"Northern's approach to this project will be similar to that used for Jamrich Hall," (a campus project completed in 2014), said Gavin Leach, NMU vice president for Finance and Administration. "We will be evaluating everything about the renovation to ensure it's the most efficient (Continued on Page 2)



SETTING DUCTWORK at the Jacobetti Complex at Northern Michigan University in Marquette are (l-r) Jesse Anderson and Dustin Lohfink. The Sheet Metal Workers Local 7 members are employed by Dresseler Mechanical Inc.

'Draft Day' in the U.P. opens doors for careers in construction

ESCANABA – Construction Connect UP wrapped up a new recruitment program on May 12, where "Draft Day" welcomed high school students into building trades apprenticeships and construction-related careers after they successfully completed a testing and training program.

Kaiden Brown of Escanaba High School will join IBEW Local

906. Tyler Smith and Parker LaFond, also of Escanaba, will join Carpenters Local 1510. Lexie Vross of Kingsford High School will work for the Billerud paper mill as an E&I Tech for a five-year commitment while earning her college degree, which will be funded by Billerud.

"The CCUP program is great. You get to work in the real world

Dems move to reinstate public payroll deductions for political giving

By Marty Mulcahy
Editor

LANSING – After the initial flurry of legislative activity this year doing away with the state's right-to-work law and then re-introducing prevailing wage, Democrats – who control both houses of the Michigan Legislature for the first time in four decades – have since been moving more slowly righting wrongs for the state's workers.

But they have been moving. The latest action came on May 16, with the movement of legislation that would repeal a particularly onerous law adopted in 2012 by ruling Republicans. The law disallowed units of government in Michigan from administering automatic payroll deduction plans for workers wishing to make contributions to political candidates or causes like political action committees.

House Bill 4230, which was adopted by the House Elections Committee and now moves to the full House for consideration, would eliminate that decade-old law, and House Bill 4234 would reset state law to allow such

payroll-deducted contributions for the public-sector workers, who are often union members.

"Beginning in 2012, the anti-worker legislature began to chip away at unions' abilities to guard and advocate for their members," said state Rep. Penelope Tsernoglou (D-East Lansing), a bill sponsor. "By taking away automatic payroll deductions, they succeeded in silencing many of these workers' voices for the past 11 years."

When the bill was adopted in 2012 to end the payroll-deducted political contributions, there were no local government payroll clerks clamoring to end the deductions because of additional workloads.

Once payroll deductions are placed into a payroll system, they're automated: set and forget. That consistency was no doubt the unstated reason why state Republican lawmakers instituted the law – to reduce workers' ability to voluntarily provide automated funding for their preferred candidates or causes.

What the GOP didn't do at the time was institute a similar (Continued on Page 3)



News from Lansing

More needed to make highway work zones safer, new study says

More than half of the nation's highway construction contractors have experienced the incursion of a moving vehicle into one of their workplaces during the past year.

Granted, the workplaces are often along active highways – but it's still a fearsome acknowledgment that workers are being put into grave danger every day by motor vehicles zooming by inches from their workplace.

A survey released May 25 by the Associated General Contractors of America found that 55 percent of U.S. highway contractors report that motor vehicles had crashed into their construction work zones during the past year.

The survey results led to a highway work zone safety study conducted by the Associated General Contractors of America and HCSS, a software company serving the heavy civil construction industry. They called on state and local leaders to enact new enforcement and education measures to improve work zone safety.

"Elected and appointed officials are not doing enough to protect workers and motorists in highway work zones," said Ken Simonson, the AGC's chief economist and author of the annual survey. "Our transportation networks may be invaluable, but the lives of workers and motorists are priceless."

The work zone safety study was based on a nationwide survey of highway construction firms contacted by the association in April and May. More than 900 contractors completed the survey.

According to the survey results, motorists are in even greater danger from highway work zone crashes than construction workers, which is not unusual, (Continued on Page 10)

Robust construction faces 'transitory' future

By Marty Mulcahy
Editor

Nope, nothing to see here. "The construction sector continues to sweep its economic worries under the rug, even with inflation, unstable banking, and the potential breach of the U.S. debt ceiling," said Richard Branch, chief economist for Dodge Construction Network, on

May 18. "While the presence of, or lack thereof, large manufacturing projects each month has made the data more volatile, the underlying trends point to a very healthy sector. However, this is likely transitory."

Dodge's monthly analysis of the U.S. construction industry, released May 18, show that total construction starts fell 4 percent

in April to a seasonally adjusted annual rate of \$1.04 trillion. Nonresidential starts, down 22 percent, led the drop, while non-building starts rose 7 percent and residential construction finally started to show momentum, up 12 percent.

As Branch indicated, the longer-term trend has been more promising, with total U.S. construction 11 percent higher for the 12 months preceding April 2023, compared with the same period in April 2022.

Construction's employment picture is also solid, in Michigan and in most of the rest of the country, the Associated General Contractors reported May 19. While only 24 states added construction (Continued on Page 2)

IBEW will be at the wheel for new EV corridor

By Marty Mulcahy
Editor

A new "electric vehicle corridor" was announced by state and federal officials on May 16, heralding the setting of a system of DC fast chargers along a route from Kalamazoo to Detroit to Windsor, Ontario and then to Quebec City, Quebec.

The corridor will feature DC fast chargers approximately every 50 miles, and the 859-mile international stretch joins the existing 75,000-plus miles of alternative fuel corridors in the nation. And federal policy aims to give the IBEW and their contractors first dibs on the work.

"The U.S. and Canada have long enjoyed a productive partnership on transportation issues and in that spirit we are proud to announce the first-ever U.S.-Canada EV Corridor," said U.S. Transportation Secretary Pete Buttigieg. "With historic investments in EV infrastructure from the Biden-Harris Administration and the Canadian government, we are creating a new generation of good-paying manufacturing jobs, making it possible for drivers everywhere to reap the benefits and savings of these vehicles while helping us fight climate change."

The May 16 announcement came on the heels of a Biden visit to Canada, where he and Prime Minister Justin Trudeau

committed to work together to harmonize EV charging standards and develop cross-border alternative fuel corridors between the U.S. and Canada.

"This first cross-border alternative fuel corridor will help drivers to travel across the border and charge or refuel worry-free," said Canadian Minister of Transport Omar Alghabra. "It contributes to bringing us another step closer to making our air cleaner while helping people save money on traditional fuels."

It's not clear how many chargers would be placed as part of the corridor, which mainly follows I-94 in Michigan and then Highway 401 into Ontario. The Michigan chargers, expected to be installed by IBEW union craftworkers, is expected to be funded by a portion of the \$110 million that's being (Continued on Page 3)

IBEW-NECA Training programs are gearing up to train members to install electric vehicle charging stations. Union contractors are "explicitly recommended" by the Biden Administration to do the work, the IBEW said. Photo credit: IBEW



Viewpoints



Kids are back on the job

Corporations are bringing back child labor in America. And some Republicans want to make it easier for them to get away with it. Since 2015, child labor violations have risen nearly 300 percent. And those are just the violations government investigators have managed to uncover and document.

The Department of Labor says it's currently investigating over 600 cases of illegal child labor in America. Major American companies like General Mills, Walmart, and Ford have all been implicated. Why on Earth is this happening? The answer is frighteningly simple: greed.

Employers have been having difficulty finding the workers they need at the wages they are willing to pay. Rather than reduce their profits by paying adult workers more, employers are exploiting children. The sad fact of the matter is that many of the children who are being exploited are considered to be "them" rather than "us" because they're disproportionately poor and immigrant. So the moral shame of subjecting "our" children to inhumane working conditions when they ought to be in school is quietly avoided.

And since some of these children (or their parents) are undocumented, they dare not speak out or risk detention and deportation. They need the money. This makes them easily exploitable. It's a perfect storm that's resulting in vulnerable children taking on some of the most brutal jobs. Folks, we've seen this before. Reformers fought to establish the Fair Labor Standards Act of 1938 for a reason – to curb the grotesque child labor seen during America's first Gilded Age. The U.S. banned most child labor.

But now, pro-business trade groups and their Republican lackeys are trying to reverse nearly a century of progress, and they're using the so-called "labor shortage" as their excuse.

Arkansas will no longer require 14- and 15-year-olds to get a work permit before taking a job – a process that verified their age and required permission from a parent or guardian. A bill in Ohio would let children work later on school nights. Minnesota Republicans are pushing to let 16-year-olds work in construction. And 14-year-olds in Iowa may soon be allowed to take certain jobs in meatpacking plants and operate dangerous machinery.

It's all a coordinated campaign to erode national standards, making it even easier for companies to profit off children.

Across America, we're witnessing a resurgence of cruel capitalism in which business lobbyists and lawmakers justify their actions by arguing that they are not exploiting the weak and vulnerable, but rather providing jobs for those who need them and would otherwise go hungry or homeless.

Conveniently, these same business lobbyists and lawmakers are often among the first to claim we "can't afford" stronger safety nets that would provide these children with safe housing and adequate nutrition. So what can stop this madness?

First: Fund the Department of Labor so it can crack down on child labor violations. When I was Secretary of Labor, the department was chronically underfunded and understaffed. It still is, because lawmakers and their corporate backers want it that way.

Second: Increase fines on companies that break child labor laws. Current fines are too low, and are treated as costs of doing business by hugely profitable companies that violate the law.

Third: Hold major corporations accountable. Many big corporations contract with smaller companies that employ children, which allows the big corporations to play dumb and often avoid liability. It's time to demand that large corporations take responsibility for their supply chains.

Fourth: Reform immigration laws so undocumented children aren't exploited.

And lastly: Organize. Fight against state laws that are attempting to bring back child labor. Are corporate profits really more important than the safety of children?

Robert Reich
Professor, University of California- Berkeley

'Transformational renovation' at NMU



ELECTRICAL WORKER Will Choudhry peers above a drop ceiling before installing a fixture at the Jacobetti Complex renovation project at NMU in Marquette. The IBEW Local 906 member is employed by S&T Electrical. *Photo credit: Jack Deo*

(Continued from Page 1) and effective use of space and to utilize the resources allocated for the project in the best way possible. That includes a review of existing programs and exploring opportunities for new programs that will enhance job creation, talent development and economic growth. This will be a major, positive change on campus. We're excited to begin updating the facility changing the learning environment and making it adaptive to changing technologies."

Located on the north campus, the Jacobetti Complex spans nearly five acres and has had more than 40 specialized laboratories and classrooms. Students learn skills in mechanical and electrical engineering, hospitality management, cosmetology, automotive repair, construction management, building technology, electronics, industrial technology and skilled trades such as HVAC, welding, industrial maintenance and computer numerical control. It also has a commons area and café.

The building is named for the late State Rep. Dominic Jacobetti, who holds the record for the longest term of office in the state Legislature (39 years).

The building was originally dedicated in May of 1981 as the

D.J. Jacobetti Vocational Skills Center. Renovation work is expected to wrap up in time for the fall semester.

"We have had a great project, we're on budget, we're on schedule," said Poupore. "The trades have been great partners, we have had some struggles, but there has been nothing that we haven't been able to work through."

Robust construction industry faces 'transitory' future

(Continued from Page 1) employment from March 2023 to April 2023, a solid bloc of states. 42, added Hardhats to the payroll in April 2023 compared to April 2022.

"Contractors continue to report strong demand for projects and have added employees in all but a handful of states over the past year," said Ken Simonson, the Associated General Contractor's chief economist, on May 19. "The fact that employment dipped in April in half the states may reflect an inability to find qualified workers at a time of record-low construction unemployment, not a slowdown in demand."

Comparatively, Michigan continues to be a strong construction industry employer, adding 7,800 jobs from April 2022 to April 2023. That 4.3 percent increase in employment ranked Michigan No. 14 among the states. Michigan now employs 191,300 workers in construction, strongly outpacing the 177,800 workers we employed just prior to the onset of the Covid pandemic in February 2020.

Branch's aforementioned "likely transitory" outlook for construction is based on Dodge's Momentum Index for U.S. construction, which tracks projects in the earliest stages of planning. It's falling, Branch said, "which should lead to weaker starts in the second half of the year – especially for the private sector."

The Dodge Momentum Index dropped 8.6 percent in March and another 5.1 percent in April.

Corporate food giants gorge... on us

By Jim Hightower
Oftentimes, when you suspect you're being gouged by corporate price fixers, you're right.

Take the rat-a-tat-tat of today's price jumps at supermarkets and chain restaurants. They make you want to race to the cash register before they raise prices again.

No, no cry the CEOs of food giants, it's not us, it's "supply chain disruptions." Then corporate politicians and economists chime in with old platitudes about the invisible hand of "supply and demand" while media know-nothings pile

on, blathering about "ne'er-dowells" causing a labor shortage.

But that's hogwash – your suspicions are right: It's plain old price fixing by avaricious food monopolies.

Top executives even brag about it when talking to their bankers and stockholders. McDonald's, for example, recently told investors that "strategic menu price increases" in the past three months had boosted profits by 63 percent.

Big Mac's CEO exulted: "I'm really proud of how our system has executed pricing." Never mind that it's their customers being executed.

Well, say free-market proselytizers," just buy from a competitor. But in nearly all segments of today's food economy, a handful of giants control the market

– with each one in on the fix.

For example, Chipotle, a McDonald's rival, also jacked up prices in the same three-month period, manufacturing an 84 percent profit increase. Its CEO then gloated to Wall Streeters: "I think we've demonstrated we do have pricing power."

By the way, these same giants are also fattening their profits by ripping off their workers.

The federal poverty level is now \$25,000 a year, with fast-food workers typically getting only \$3,000 a year more than that bare minimum for a 40-hour week. But profiteering executives hold each worker to about 26 hours a week, creating a sub-poverty labor force for this multi-billion-dollar industry.

Via *otherwords.org*



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BUILDING MICHIGAN!

Michigan was coal country, for a while HISTORY IN THE MAKING

By Marty Mulcahy

Nobody has thought much about it for the past half-century. And there isn't much to suggest that anyone will do anything with it for the next hundred years – or ever.

But Michigan is sitting atop a fairly significant supply of coal. You know, the chunky black stuff that a vanishing number of utilities burn as fuel to create energy. Due to the effect of carbon emissions on global warming and the rise of greener forms of energy production, the extraction of coal has been on a consistent downward trend in recent years.

Turns out, Michigan was one of the early states to thumb its nose at coal mining, but that early economic trend had nothing to do with improving air quality. It had everything to do with another form of green energy: money. Last century it eventually became impossible to make a profit mining coal in Michigan, and it would make even less economic sense today.

The "Michigan Coal Basin," says *Mining Artifacts*, covers an area of about 11,000 square miles almost in the center of the Lower Peninsula. It is the only coal field in the vast St. Lawrence drainage basin, a 246,000-square-mile area that encompasses all of Michigan, eastern Wisconsin, northern Ohio, and a vast swath of Quebec and Ontario around the Great Lakes."

The first use of coal in Michigan would have been as an alternative for burning wood on a local level. The rise of steam power and the use of coal as fuel during the Industrial Revolution were yet to come.

"Coal was first discovered in Michigan around 1835," the *Mining Artifacts* paper said, "as pioneers built a grist mill west of Jackson. In 1837, Michigan's first geologist, Douglass Houghton, who investigated the coal deposits, reported: 'In the bed and bank of the (Grand) River...at Jacksonburgh, the sandstone is seen to embrace a bed of bituminous shale...intermixed with very thin layers of coal.'"

The article added: "Much of the coal existed in outcrops, which made excavation easy. In 1840 settlers extracted 1,500 bushels of coal for local use. But because there were few steam powered engines or large institutions to provide the markets essential for the commercial development of coal mining, it would be almost 20 years before their needs spurred the commercial mining of coal."

When coal prospectors started fanning out, they found that the size of Michigan's coal seams varied, with the thickest about three feet wide. The black stuff was found near the surface in Ingham and Jackson counties. In Midland County coal can be found at a depth of 800 feet.

In the 1870s and 1880s, the Jackson area was the leader of coal production in Michigan. In 1870 the *Jackson Weekly Citizen* boasted of "inexhaustible beds of bituminous coal, capable of furnishing fuel for the fires of central Michigan for an unlimited number of years."

The Michigan coal miner's job was as difficult as you'd imagine. According to Michigan State University's *Project Geo*: "Once the men were underground they lit lard lamps. Beneath their feet pools of water covered the floor. The air was rank, despite ventilation shafts. The galleries created as the coal was mined were reinforced with timbers. In the galleries the miner walked – stooped over. Reaching the seam where the last mining had occurred, he chipped away at the base of the seam and then drove a wedge between it and the limestone ceiling to break out the coal.

"He loaded the coal into an iron car pulled through the galleries by the underground mules. Many times miners chipped away at the coal seam while laying on their bellies – in wet mud that made up the floors of the mines.

"The iron cars were hooked to an 'endless chain' that was powered by the steam engine. Full cars, attached at any point on the chain, were emptied into



MINERS AT MICHIGAN'S Coal Mine No. 8 in St. Charles, a village about 12 miles southwest of Saginaw, year unknown. According to the historical marker at the site: "Coal was discovered in the St. Charles area in 1896. On this site in 1917 the Robert Gage Coal Co. sunk a shaft two hundred feet beneath the surface. The main entry off the shaft was about three miles long. At times, the mine employed as many as 400 men, who worked in pairs. In 1919 a miner earned 60-70 cents per ton. After undercutting and blasting coal from seams 22-24 inches thick, miners shoveled it into cars that were pulled by mules and electric motors to the cage, where it was lifted up the shaft to the tippie. It was then sorted, weighed and loaded into railroad cars. The highest grade of bituminous coal in Michigan was mined here until 1931, when the shift to other fuels and competition from higher grade coal in other states made it necessary to close."

Photo credit: Harley Outdoor Education Center



THE PERE MARQUETTE coal works near Saginaw, year unknown. The site produced coal as fuel for the Pere Marquette Railroad's steam locomotives. Pere Marquette had coal mines southwest of Saginaw, in Fordney as well as near Bay City.

Photo credit: Mining Artifacts

chutes that fed into railroad cars or wagons. Often railroad companies built tracks up to a mine so that cars could be loaded directly. Wagons hauled coal into town, but most of it was shipped by railroad."

The average miner harvested 2.5 tons of coal a day.

Later the coal deposits to the north were exploited.

"The largest deposits found were in the Saginaw Valley," said *Project Geo*. Most mining activity was in Bay, Saginaw, Tuscola, and Genesee counties. "The height of production was 2 million tons in 1907, but most mining operations had stopped by 1920 except for some small-scale, open pit mining near Williamston, which ended in 1952."

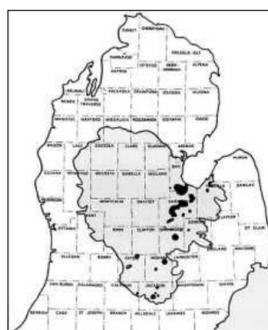
At one time more than 160 coal mines were active in the Michigan Coal Basin. Michigan's coal mining's major production period spanned from 1860 to 1949 and produced more than 46 million tons of coal. The great majority of the coal extraction was through underground shaft mines, with some small open pit operations.

A 1900 State of Michigan publication, *Mines and Mineral Statistics*, reported that for the year 1900 "coal production of the state will closely crowd one million tons. No other state in the Union approached Michigan in the percentage of increase of coal production for 1899 over 1898," when production nearly doubled in that single year.

The publication continued: "The geographical location of the Michigan coal fields is excellent. The country is thickly settled, with flourishing agricultural, trade and manufacturing interests, which afford good home markets. The mines of the Saginaw Valley are located exceptionally well, having water transportation almost at their shafts, with unlimited markets to the north and west.

"The Michigan coal field is the only one which actually touches the chain of Great Lakes at any point. The coal measures in Michigan rarely outcrop on surface, which has been one reason for their late development.

"Another cause for their tardy start is found in that the energies of the residents of the Saginaw Valley were so fully



Michigan's coal basin is shaded. Dark spots are where major mining operations took place. The Upper Peninsula has had varied minerals mined, but coal is not one of them.

Source: U.S. Geological Survey

taken up with the pine log in years past that little attention was paid to anything else, except salt, which afforded a profitable means of using some of the great amount of fuel made by the waste from the sawmills."

All of Michigan's coal is bituminous, a mid-grade of coal between lignite and anthracite.

According to *Project Geo*, a variety of factors led to the abandonment of coal mining in Michigan. The major problems were the relative low quality of the coal, including a weak structure that makes the coal break down into powder when transported, thin and limited-length coal seams, and large amounts of "overburden" – non-coal materials mixed in that handicapped the use of open pit mining methods.

There was cheaper, better, more accessible coal in areas like West Virginia, Pennsylvania, Kentucky and later Wyoming, and that's where the market went.

The *Mining Artifacts* article added: "Today, over 300 million tons of coal remain beneath the Lower Peninsula. An open-pit mine operated briefly in Ingham County in the mid-1970s, and in the early 1980s mining operations leased thousands of acres of former coal mines in anticipation of strip mining coal left behind by earlier operations.

"But the drop in coal prices halted production before it began, and thus, current production of coal in Michigan is essentially nil."

Dems move to reinstate public worker payroll deductions

(Continued from Page 1)

law outlawing corporations from setting up automatic payroll deductions for their employees. Under the Michigan Campaign Finance Act, there has been no rule to prohibit private employers from allowing such wage deductions, including making contributions to political candidates, when an employee consents.

But government employees, usually union members, are treated differently.

State Rep. Jimmie Wilson (D-Ypsilanti), a co-sponsor of one of the bills, said his legislation would end the "unfair distinction" between public and private sector employees by removing the restriction on public employees and allowing payroll deduction plans to be set up for

political contributions.

When Republican led-legislation prohibited local school districts from participating in such payroll deduction plans in 2011, one of the GOP sponsors of the bill said "I believe it's the right thing to do. These are taxpayer funds and they have to be used in the best way possible."

That comment came at the same time a nonpartisan House Fiscal Agency's analysis of the bill said removing such public payroll deductions – which had been in place for decades – "would have no significant fiscal impact on school districts." On May 17, the same agency reiterated that passage of the legislation would "have no direct fiscal impact on the state or local units of government."

Tsernglou said: "Allowing workers to affirmatively opt in for payroll deductions to the organizations who represent their interests simply levels the playing field when corporations can use the same system of deductions to solicit donations to their corporate PACs."

This legislation comes a couple of weeks after other pro-worker legislation was introduced to help reduce "1099 cheats" – an effort in the Democrat-led House to make it more difficult for unscrupulous employers to misclassify workers as 1099 independent contractors, thereby denying them jobless benefits, access to workers compensation and retirement benefits. Such a scenario often gives a bidding advantage to low-paying nonunion contractors.

Organized labor in Michigan is pushing for passage of the above legislation, as well as moving the maximum weeks for jobless benefits back to 26, from the 20 weeks imposed by Republican lawmakers.



PARTICIPATING IN THE DRAFT DAY program were (l-r) Kevin Hogan IBEW 906 JATC Instructor; DJ Dean IBEW 906 Organizer; Kaiden Brown, IBEW Local 906 apprentice (via the draft), and Curtis Servant, Master Electric.

'Draft Day' in the U.P. opens doors for construction careers

(Continued from Page 1)

Iron ISD and Marquette-Alger Regional Education Services Agency to develop a program that is skill-based, labor- and industry-approved and directly linked to real workplace situations.

Students in the program spend half the day in school, and the other half working, learning – and earning \$13 an hour – on job sites.

About 65 people attended Draft Day, representing the building trades unions, signatory contractors, UP Michigan Works, and school districts. The event began with networking, followed by a program that featured Michigan Building Trades President Steve Claywell and Sean Egan, deputy director of the Michigan Department of Labor and Economic Opportunity. State Sen. Ed McBroom (R-Vulcan). State Rep. Dave Prestin (R-Cedar River) were also present.

"We couldn't be more thrilled with how everyone came together to make this program a success for the students," said UPCC Executive Director Mike Smith. "They received an outstanding academic education while learning the skills to compete in the construction industry."

Construction Connect operated as a pilot program for the second semester of this school year. A full program will follow for the 2023-24 school year.

Applicants for next year will receive resume writing and interview training in June from UP Michigan Works, and financial literacy training from Peninsula Federal Credit Union. Interviews will take place in July.

The application period has closed, but it could reopen again in July if all 12 places aren't filled. To qualify, students must be a high school senior at least 17 years of age; be enrolled in a certified CTE Program; live within a 15 minute drive of Marquette, Escanaba, Sault Ste. Marie, Houghton, or Iron Mountain; and have a driver's license or in process and reliable transportation.

Just joking

One day, a husband and wife went to see a marriage counselor for the first time and were ushered into the counselor's office.

As soon as the couple had taken their seats, the wife started complaining about her husband.

"He never cleans up, he never cooks for the family, and he doesn't say he loves me enough," she said.

The wife kept complaining about her husband. "He doesn't spend time with the kids. He doesn't initiate intimacy. He doesn't fix things around the house!"

The marriage counselor listened attentively and thought it best to let the woman take out her frustration and anger. After listening for some time, the counselor stood up from his seat and asked her to stop talking and said, "please walk over to me."

So the woman complied and walked over to where the counselor was standing. The counselor suddenly grabbed her tightly by the waist and leaned in to give her a long, passionate kiss. He ended the embrace and turned to the husband and said:

"See? That's not so difficult. Give her some attention! She needs that three times a week to make her happy!"

Replied the husband. "You got it, doc! I can drop her off Mondays and Wednesdays, but Fridays I go fishing!"

IBEW at the wheel for new EV corridor

(Continued from Page 1)

received through the National Electric Vehicle Infrastructure Program and the federal Bipartisan Infrastructure Law passed in 2021. IBEW member Bill Baisden was asked to join the group that made the announcement on the Detroit riverfront.

"Cars have always been king here in the Motor City – and they still are," said Baisden, IBEW Local 58 member and the founder and owner of Dynamic Electrical Group. "In the past two years we have seen rapid growth in the residential EV charging market to meet the demand for electric vehicles, spurred by the passage of the Bipartisan Infrastructure Law and the Inflation Reduction Act, and I'm proud to say IBEW members are on the front lines of this transition."

A number of IBEW local unions are gearing up their training programs to deliver a sufficient number of trained workers to install the chargers.

"New federal guidance for the creation of a national network of electric-powered vehicle charging stations explicitly recommended that agencies consider the IBEW-NECA Electric Vehicle Infrastructure Training Program as they look to spend billions in funds allocated by President Biden's infrastructure bill, which passed last November," the IBEW says.

"History never looks like history when you are living through it."

–John W. Gardner (1912 - 2002)

"Be a craftsman in speech that thou mayest be strong, for the strength of one is the tongue, and speech is mightier than all fighting."

–Maxims of Ptahhotep, 3400 B.C.

"I tasted too what was called the sweet of revenge – but it was transient, it expired even with the object, that provoked it."

–Ann Radcliffe (1764 - 1823)

The Building Tradesman

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Patrick Devlin
Secretary-Treasurer

Steve Claywell
President

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Editor/Photographer
Marty Mulcahy
E-mail:
buildingtradesman@ameritech.net

Advertising Director
Joe Hoshaw
E-mail:
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Local 357

UA Local 357 KALAMAZOO – UNION MEETING: Due to a conflict with the State Pipe Trades, the next regular Union Meeting will be on **Tuesday, June 6** at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

The Raise Allocation will be voted on at the Union Meeting on Tuesday, June 6. If you wish to submit a wage proposal you will need to have it into the Hall by Friday, June 2.

PICNIC: Saturday, July 29, 2023, UA Local 357 will host the annual picnic. We are looking forward to this quality time with our brothers and sisters! The festivities start at noon with door prize drawings at 3:00 pm. Every member who RSVP's by Monday, July 24th, will receive a \$50 gift card at the door. **Go to www.eventbrite.com and search Local 357 to RSVP or call the Union Hall, (269) 679-2570.**

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website at www.ualocal357.com. Note that you must add a 4% fee for using this site... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS: lunch meetings are on the 1st Tuesday of every month. The lunches will commence at 11:30 am at Travelers Café, 5225 Portage Rd, Portage, MI. The phone no. for the location is (269) 775-1775.

MEDICAL CLAIMS ISSUES: TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password.

Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Anthony Kuehner on his recent marriage.

CONDOLENCES: To the family of Retiree, Gerald Wretzky on his recent passing.



UA Local 85

SAGINAW – The next Union Meeting will be on Wednesday, June 28, 2023 at the Union Hall located at 3535 Bay Road starting at 7:00 PM.

The next Zone 2 Union Meeting will be held on Wednesday, Aug. 2, 2023. The meeting will be held at the Grayling Eagles, 602 Huron St. Grayling, MI 49738.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information: Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: **Address & Phone Update:** Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in (Continued next column)

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service Local 636

UA Local 636 DETROIT – There will be a **Special-Called Union meeting** for the purpose of reviewing our local's 2022 financial report on June 20, 2023, at 7 p.m., at St. George Romanian Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

CALLING ALL RETIREES! The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11a.m. at Local 636 Union Hall. **The next retiree meeting will be held, June 15, 2023.**

Apprenticeship Applications- The JATC for the Pipefitting Industry and Pipefitters, Steamfitters, Refrigeration and Air Conditioning Service Local Union #636 of the United Association will be accepting applications for our Construction Apprenticeship beginning Wednesday, May 31, 2023, through July 20, 2023. Application dates and times will be as follows:

Monday, Wednesday & Thursdays from 9:00 a.m. – 3:00 p.m., with Tuesday from 9:00 a.m. – 6:00 p.m. and Saturday, June 10 & Saturday June 24, from 9:00 a.m. – 11:00 a.m.

1. Qualifications necessary for an applicant to be considered are:
Must be 18 years or older.
A valid driver's license
High School diploma or high school equivalency (GED) certificate.

Have an 85% or better combined score of the 3 tests **WORK KEYS MATHMATICS WORK KEYS GRAPHIC LITERACY AND WIESEN MECHANICAL APPITUDE TEST** within one year of August 1st, 2023.

2. For details of the application process see our web page at www.pipefitters636tc.org

3. Applications may be downloaded and filled out or picked up at the training center but **MUST** be turned in person at the Training Center.

There is a \$45.00 testing fee if you schedule your tests with us at Schoolcraft Community College. That will be collected when turning in the application. You may also schedule the testing on your own at participating Community Colleges.

This is a drug free program. An individual tentatively selected for entrance into the program after testing and interview will be required to submit to a drug test. So there is no misunderstanding as to marijuana/cannabis (marijuana), testing positive for marijuana in any form for any reason will be considered a failed test and you will not be admitted to the program. This applies even if you were instructed by a medical professional to use marijuana (with or without a prescription), used it typically or in any other manner (for example, CBD lotions, inhaled oil concentrates, etc), or were near others legally using marijuana.

The Pipefitting Industry Training Center is located at 636 Executive Drive in Troy, MI between John R. and Dequindre, north of E. 14 Mile Road. PH: 248-585-0636.

No resumes please. **PLDF update.** For the members who have not paid their PLDF see the information below. Remember, dues cannot be accepted until the ten week assessment beginning the week of June 20 through August 28, 2022, is paid.

\$140 for Journeymen/\$70 apprentice, Service Graduates and MES members.
For those claiming vacation,

Local 85, con't

to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees' luncheon will be held on Tuesday, May 16, 2023 at 12:00 Noon at UA Local 85 Administration Office located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

CONDOLENCES: Our thoughts and prayers go out to the family of Stewart McNeill who passed away on May 15, 2023.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary, Local Union 85

it is necessary to send the week before and after paystubs for verification. There is a separate email address for the PLDF, pldf@pipefitters636.org to send a copy of your paystubs.

If you wish to send in a check or money order made out to **Pipefitters Local 636 PLDF** directly to the hall-Please send to: Pipefitters Local 636 30100 Northwestern Hwy Farmington Hills, MI 48334

You may contact Kim Kavanaugh at the union hall if you wish to pay the PLDF assessment by phone, she will be more than happy to help you with payment made by credit card or bank account.

UA Scholarship deadline for submitting applications is June 6, 2023. Applications may be submitted electronically through the following website, uascholarshipfund.communityforce.com. Refer to the UA Journal April 2023 edition, page 28, for further information on the application process.

50th Annual Pipefitters 636 Golf Outing will be held at Links of Novi on Saturday, June 17, 2023, shotgun start at 8 a.m., registration opens at 6 a.m. Tickets are presently **SOLD OUT** and a waiting list has been established for late requests. Continental breakfast, range balls, 18 holes of golf, lunch at the turn, complimentary soft drinks/beer, buffet dinner and prizes following completion of play.

Please make reservations made by phone to 248.772.2451 or Pipefitters636Golf@gmail.com, with payments to **P.O. Box 2742, Farmington Hills, MI, 48333**. Transactions will not be made at the hall for this event. **Payments can also be made when registering by credit or debit card.**

THE FOLLOWING CHANGES TO OUR LOCAL 636 INSURANCE POLICIES ARE EFFECTIVE AS OF January 1, 2023:

Active Participants: We are pleased to announce that Blue Cross Blue Shield of Michigan (BCBSM) will be your preferred provider network for medical claims and your prescription drugs will be processed through BCBSM. This means BCBSM will be replacing Health Alliance Plan (HAP) as the in-network provider for your medical claims, and BCBSM (in partnership with Optum) will also be replacing Express Scripts (ESI) for prescription drug processing. We believe this change will provide our participants greater access to in-network providers locally and throughout the United States, as well as reduce costs.

You should have received new insurance cards to be used on or after January 1, 2023. If you have not received your new ID cards, please contact the fund office at 248-641-4936. You can also download the BCBSM app on your smart phone and access your ID card information from there. You may also register your account on the BCBSM website to help manage your costs and care.

We believe the vast majority of your providers are in the BCBSM network. A list of in-network providers can be found at www.bcbsm.com. Instructions to navigate the site are:

1. Select "Find a Doctor" on the left hand side of the page,
2. Click "Search Without Logging In",
3. Enter ZIP CODE and select "PPO".

From there you can search by provider category, provider name or specialty.
Please contact the fund office with any questions.

NON-Medicare Retirees: Medical and prescription drug coverage for NON-Medicare retirees will be provided through a fully insured policy issued by HUMANA. This means HUMANA will be replacing Health Alliance Plan (HAP) as the in-network provider for your medical claims, and HUMANA will also be replacing Express Scripts (ESI) for prescription drug processing.

You should have received new insurance cards to be used on or after January 1, 2023. Due to a coding error, some members and dependents may have received a second ID card from HUMANA. Please use this ID card and destroy the one received previously. Please contact the fund office with any questions regarding eligibility or ID cards at 248-641-4936.

We believe the majority of your providers are in the HUMANA network. A list of in-network providers can be found at www.humana.com. Instructions to navigate the site are:

1. Scroll to the bottom of the page and select "Find a Doctor",
2. Enter ZIP CODE and select "Insurance Through Your Employer".
3. Select network "HUMANA/Choice Care Network PPO".

From there you can search by provider category, provider name or specialty. Any questions you have in regards to the provider network, pharmacy Rx or claims, you can call HUMANA Customer Service at 800-448-6262.

Dues. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

S.U.B. Please send all requests for payment to Wanda Autrey at subpay@pipefitters636.org to be processed. All requests must be filed within 30 days per the S.U.B. Trust Plan agreement.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call #248-641-4936 or #888-646-8920.

Considering Retirement? Any member may meet at the office during business hours with Theresa Danko, Financial Secretary-Treasurer, to begin the process. Please allow a 7-10 day notice when you call her at ext.5, so that she can get all of your paperwork in order, or if you prefer, contact Kristal Mar, ext.3224 at the BeneSys numbers above as well for your retirement paperwork.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048 or email him at jason.may@ml.com

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys.

Worker Assistance Program. Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund.

Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association.

WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE CERTIFICATION PAYMENTS.

"The summit of happiness is reached when a person is ready to be what he is."
"You must lose a fly to catch a trout."
– George Herbert (1593 - 1633)

"The problem with any unwritten law is that you don't know where to go to erase it."
–Glaser and Way



Local 671

Plumbers & Pipe Fitters

UA Local 671 MONROE – The next Regular Union meeting is scheduled for July 6, 2023. There will also be an Executive Board meeting at 5pm on July 6. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership. Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

UA Local 671 Softball Team: Local 671 is taking a team down to Cincinnati to compete in the UA National Softball Tournament. If you are interested in playing, please call the Union Hall to get details. The date for the tournament is June 23-25 in Cincinnati.

If you are planning on attending, make sure you reserve your hotel room by June 1. For more information contact me (Mike Jewell) or Nate Schneider.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book no.

Transamerica Retirement Website Orientation: We will be holding a training session here at the Hall on June 7 at 6pm. The goal of this class is to show members how to navigate the Transamerica retirement website and make their own changes if required. Please make every effort to attend!

Local 671 Scholarship Golf Outing: will be held on July 8 at Green Meadows Golf Course, 1555 Strasburg Rd, Monroe, MI 48161. Registration will be at 7 a.m. and golf will begin with a shotgun start at 8 a.m. Local 671 Member prices are \$80 per ticket or discounted to \$300 for a four-some if paid in advance. The last day to pay will be Friday, June 30. Please call Carly at the Hall to pay.

Local 671 Annual Picnic: will be held on Aug. 26. As always, all members will receive a letter in the mail with details. We look forward to seeing you all there!

Michigan Plumbing Exam Prep Class: We will be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have questions or are curious about your Plumbing hours with the State, contact Justin for details.

Open Weld Shop Nights: We will be holding them on Thursday nights from 6pm-10pm. Weld Shop nights would not be held on Union meeting nights or when we hold a UA weld test session. You would need to reserve a booth by noon on the Wednesday prior to the practice night. If we have 3 or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

*Per the UA Weld Quality System Manual, any member who does not currently hold a UA Welding certification must prove that they are ready to take a UA weld test prior to the UA Weld test date.

Contact Justin if you want to sign up for the next UA Weld Test.

Veterans Auxiliary: We recently announced that we are starting a Local 671 Veterans Auxiliary Group. Please contact Justin if you are interested in becoming a part of it!

In Closing: We thank everyone who volunteered at the Cultivate Community event; it was another great day! That being said, it is setting up to be another busy Summer for Local 671. The Golf Outing is approaching fast, we will have a booth at the Monroe County Fair again, and the Picnic will come quickly after that. If you are interested in helping with any of these events, it is very much appreciated! Please contact Mike or Vinnie if you are willing to help ensure that these days are successful, and everyone has a good time!

God Bless Local 671 and Union Labor.
Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com
Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com
Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com
Local 671 Fax: (734) 242-4692



Plumbers Local 98

Plumbers 98

DETROIT – Membership of Plumbers Local 98, Announcements, information on meetings, links to your benefits, the Training Center, and more can be found there. Go to ualocal98.com

Meetings & Union Hall. The Union Meeting will be held on Thursday, June 8 at 7:00 pm at the Union Hall.

The Executive Board meetings are generally held the first Thursday 5:30 pm and before all Union Meetings.

Retiree Meetings. The next Retiree Meeting is Wednesday, June 14 from 12 pm – 2 pm.

Applications are now being accepted for our apprenticeship. Learn more at Plumbers98TC.org/apprenticeship.

Its time for renewal of your State of Mi. Plumbing License for Journeymen and apprentices, for detailed instructions visit www.michigan.gov/bcc

The **LABOR DAY Parade** is back on this year. More information to follow.

2023 Local 98 Golf Outing: Tickets are not available. The outing will be held on Aug. 12 at Oak Ridge Golf Course, 26 Mile Rd. and I-94. Tickets are \$120 and can be purchased by calling the Union Hall. For more information or sponsorship opportunities, please contact Financial Secretary Treasurer Jon DeRoo at (248) 762-9238 or by email jderoo98@ualocal98.org.

SUB Apps/Out Of Work List. SUB You have 48 hours to report being out of work and to fill out a SUB App weather you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifications. If you have problems with state agencies involving unemployment, or questions on MUST models and staying current, contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702.

Benefits. *Change for Golden Dental, they are now DEN-CAP no change in your plan and the good news is there are more locations added to their preferred list. More information can be obtained at 313-972-1400 or info@dencap.com.

We now have a dedicated BeneSys employee at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. His name is Andrew Hill and he is the Local 98 Health Insurance Specialist. Andrew will be receiving the calls coming into Local 98. In order for us to best track all issues call the hall at (248) 307-9800 and select option #2 for Andrew. If Andrew is on the other line, please leave him a message and he will get back to you promptly.

Please select option #4 for Financial Secretary Jon DeRoo for Pension issues. If you are looking to retire, please set a meeting up with him. We recommend doing this at least 6 months before retirement.

Congratulations to those who have hung up their bibs: Kelly Smith; Robert Vandegest;

Dues. You can pay your dues online, over the phone, in person or by mailing in a check. You can also set up auto payments. Any other dues questions, please call the hall at (248) 307-9800 ext. 3. If you ordered a yearly dues flannel before you come pick it up, please call first to make sure it's in. The following members are delinquent on dues and are working for our contractors. Michael Ruhl, Kevin Martin, Charles Bigelow and Mark Mirzozian. If you are working with these **EXPELLED MEMBERS**, please push them to get with the hall and get caught up. Or if you know they have left 98 please let us know. Thank you.

Good/Welfare.

In Memoriam: Our sympathies to family and friends the loss of Brother Victor C McCowan Initiated 8-9-2018, 4-year member, Brother Darrell E. Hilton Initiated 7-9-1964, a 58-year member. Brother Robert J. Burger Initiated in 09-23-1954, a 56-year member, Brother Herbert Borum Initiated 4-6-1944, a 65-year member.

Local 98 is now accepting applications for Scholarships. Please contact the office for more information.

We are currently looking for Industrial, Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking

to retire. If you know anyone working Non-Union or is a past member who may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435 Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is open. The application deadline for the next class is Friday, July 28, 2023. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Call Ryan Lyle, 248-585-1435 ext. 122 if you have questions.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2023. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

Monthly Code Class – Next class is PENDING at 4:30 pm. This is not a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. **Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.**

Steam Fundamentals for the Repair Plumber – 40 hour class - \$100 fee

Fall: Sept. 18 to Nov. 20. Deadline to register Sept. 1

Hydronic Heating and Cooling – 40 hour class - \$100 fee

Fall: Sept. 18 to Nov. 20. Deadline to register Sept. 1

ASSE Backflow Tester Recertification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100

4 hour recert class July 25 & 26 Deadline is June 23

4 hour recert class Oct. 24 & 25 Deadline is Sept. 22

ASSE Backflow Tester (Full 40 hour):

Fall: Sept. 18 – Nov. 27 Deadline is Aug. 11-\$200

ASSE Repairer: Prerequisite: Must hold a current 5110 Tester Certification

Fall: Sept. 21 - Oct. 26, Deadline is Aug. 11-\$100

ICRA and Water Quality: Prerequisite: Must Have OSHA 10 or 30

Fall: Sept. 19 to Oct. 28, Deadline is August 11 - \$200

Medical Gas Installer (Full 40 hour):

Fall: Sept. 20 – Nov. 29 Deadline to register September 1 -\$200

OPEN WELDING – Nice days of Summer are here. This is a great time to get into a booth and get some welding in! Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

2023 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **Welding and Brazing sessions** will be Saturdays, June 3 and July 8, 2023. You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

2023 Course Hour reimbursement forms are available at the Training Center. You **must have** 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2023 to be eligible for the \$100.00 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current. If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call.



Local 190

Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

Plumbers and Pipe Fitters 190

ANN ARBOR – UNION MEETING: A monthly union meeting will be held on Monday, June 12 at 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

TICKETS ARE NOW AVAILABLE TO PURCHASE - 49th ANNUAL GOLF OUTING: It will be held on Saturday, July 29 at Whitmore Lake Golf Links, Whitmore Lake. Mark your calendar for this special event. The prices are as follows: \$100 union member, \$70 retiree union member and \$125 for non-union. **Payment can be made with a check or cash only. Please purchase your tickets no later than Wednesday, July 26.** If you have any questions please contact Karen at (734) 424-0962 Ext. 210

SCHOLARSHIPS: Local 190 Scholarship is now available at the union hall for distribution to members and their families. There are two scholarships available. One from Local 190, due back no later than July 1. The UA scholarship will now only be accepted electronically, this application will be available April 1 online only uascholarshipfund.communityforce.com. The UA scholarship is due no later than June 6.

MICHIGAN GAS JOURNEYMAN: Requalification testing for Consumer Energy and Semco Energy will start **Monday, June 5** and run the whole month of June. Testing will be held at our training center. Please contact Ralph Booth 734-369-1432 for more information and to schedule your testing date.

FUSING CLASS: Anyone interested in registering for the fusing class, contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth, (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

LAID OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work **please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.** PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE:

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: All members can download the free Blue Cross Blue Shield APP. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more.

Download: BCBSM

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1 p.m. until 3:30 p.m. Reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473. The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours are Monday through Thursday 8am. to 5 pm. Friday 8am. to 3:30pm. We will be closed for lunch from noon to 1pm. The Greater Michigan UA Local 190 JATC would like to welcome Kristyn Goebel as our new Administration Assistant. Please give Kristyn a call with questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

Congratulations to Tyler Walden for winning first place in the 2023 Michigan apprentice competition, pipefitting event. Tyler will be going to the district 2 contest June 5th representing UA 190, wish him luck.

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2023 Schedule - Mondays – July 17th, and Oct 2nd. Each class will start at 5:00 pm. Please register through the website: ua190.org

First Aid/CPR Training (4 hrs): 2023 Schedule – Mondays – April 17, July 24, and Oct 16. Each class will start at 5:00 pm. Please register through the website: ua190.org

Welding Lab: The open welding lab will be shutting down for the summer starting May 25 and opening back up for night classes starting Sept. 5th. Welding tests will be scheduled by the Training Coordinator after participants are approved by welding instructors.

ASSE Backflow Certification (40hrs): 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2023 Schedule:** Second course starts Sept 12. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Please register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). **2023 Schedule:** Second course starts Oct 17th. Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Please register through the website: ua190.org

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. **2023 Schedule: Second course starts Aug 22nd.** Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Please register through the website: ua190.org

Med Gas Installer Up-Date (8hrs): This is a two-day course. **2023 Schedule: First course starts April 18th. Second course starts Sept.** (Continued next column)



Local 370 Plumbers, Pipe Fitters and HVAC Service

UA Local 370

FLINT – The next Membership Meeting is scheduled for Tuesday June 6, 2023, at 7:00. Please note this is the First Tuesday of June.

Organizer. Local 370 is in search of our next organizer as brother Jeff Peake will be moving on to the Michigan Pipe Trades. We are accepting resumes until the end of June with interviews happening July 6th. If interested, turn resume in to Karla or Dan.

Local 370 Annual Golf Outing: July 15th @ Flushing Valley. Sign ups are full. If you are signed up, please pay Karla ASAP to hold your spot.

Scholarship Applications for the 2023-2024 school year are now available on our website at ualocal370.org. The applicant must be a son or daughter of a member in good standing of UA Local 370. Complete lists of qualifications and applications are also available at Local 370 hall.

Memorial- There will be a memorial to celebrate the life of brother Chan Stone on June 10th at the Elks in Lapeer. More details to come.

Upcoming Night Class Schedule:

First Aid/ CPR Sept. 20th
All classes can be signed up with Kaytlin, 810-720-5243 ext 15.

Per our **By-Laws Article XV, The Building Tradesman** is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, May 9, 2023, at 4:00pm

FMR Committee – Tuesday May 9, 2023, at 4:00pm

PAC committee – Tuesday May 9, 2023, at 5:00pm

Executive Board – Tuesday May 9, 2023, at 5:00pm

Building Committee – Tuesday May 9, 2023, at 6:00pm

Finance Committee – Tuesday May 9, 2023, at 6:15pm

JATC Committee – TBD

ALL GM Worksites and others require Must Safety

Local 190, con't

26th. Courses will be on Tue and Thu and are limited to 24 participants, per course. Please register through the website: ua190.org

EPRI Rigging and Signal Personal Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be late spring. Class size is limited to 8. Please register through the website: ua190.org

EPRI Rigging and Signal Personal Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal personal certification. Classes scheduled for the following dates: No classes currently scheduled. Please register through the website: ua190.org

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9:00 a.m. and be held on Thursday, July 6th, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing: The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense.

Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out: ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free no. is 1-888-797-5862.



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Plumbers & Pipe Fitters

UA Local 333

LANSING – June's union meeting will be held Wednesday, June 21, 2023, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911 at 7:30pm.

July's union meeting will be held Wednesday, July 19, 2023, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911 at 7:30pm.

Plumbers & Pipefitters Local 333 Scholarship applications for the school year beginning in the fall are now available at all three halls or by calling Joni at (517) 784-1106 ext.4. Applications must be post marked by June 26, 2023 or in the Jackson office by July 3, 2023.

Retirees Golf Outing, Wednesday, June 28, 2023. Burr Oak Golf Club, 3491 N. Parma Rd. Parma, MI. 49269. \$30.00 per person. This includes 18 holes of golf and cart, coffee, donuts, lunch is provided. Prizes are included. All team registrations and fees must be received no later than June 21, 2023. Registration forms are available at all three union halls. Contact Brandon Snyder with any questions (517) 260-4659.

Local 333 Golf Outing, August 5, 2023, Eldorado Golf Course, 3750 W. Howell Rd. Mason, MI. 48854. 9am Shotgun. \$75.00 per person includes 18 holes of golf, cart, food and prizes for everyone. Registration forms are at all three union halls. Registration and fees must be received no later than July 21, 2023. Contact Chris Keck with any questions. (517) 388-4152.

WELD CLASSES: Open welding classes in Lansing will be held on Tuesday, 4:30-8:30pm. Jackson will also have an open weld night, call the Lansing Training Center or text Tim for the day and time.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

Backflow recertification class will begin June 19, 2023, at 5:00pm.

Med-Gas recertification class will begin June 20, 2023, at 5:00pm.

Please sign up at ua333.org website for the classes, and if you need assistance, please contact Diana at (517) 323-0333

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired, please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately, it's the member's responsibility to make sure their certification(s) are current and updated.

If you are interested in signing up for classes please go to our website at ua333.org or call the Training Center (517) 323-0333.

Battle Creek Retiree's Breakfast will be held the fourth Thursday of every month at Lux Café, 2587 Capital Ave SW, Battle Creek, MI. at 9am. Please spread the word.

Retiree's Breakfast in Jackson: Retiree's breakfast will meet the third Tuesday of every month at 10:00 am at Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing shopping center. If you have any questions or need directions just contact Joni at 517-784-1106 ext#4. Please pass the word to fellow retired members.

If you have a change in your address, phone number, a birth in your family, or your marital status has changed please contact the Lansing office to get your information updated.

Congratulations to all our members and their families on their children or spouse graduating from high school or college. "Best wishes for your next adventure!"

"The man who has nothing to boast of but his illustrious ancestry is like the potato - the best part under ground."

—Thomas Overbury (1581 - 1613)



Local 174 Plumbers, Pipe Fitters & Service Trades

UA Local 174

COOPERSVILLE – MEMBERSHIP MEETING: The monthly membership meeting will be held on Tuesday, June 6, 2023 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. This will be a Special Called meeting for the purpose of wage allocation. The front office will remain open until 7pm.

ATTENTION: This paper is to serve as the official notice to the membership.

****Magnet Edit:** The magnets that were mailed out, listing our insurance vendors and 3rd party administrators, had a misprint in Solxsys' address. It should be noted that their correct address is 5600 New King Drive. We apologize for any confusion.

AutoPay Participants: Please update your auto pay information. Local 174 has upgraded its payment processing service. Please log in to the web app to update your credit card information or go to our ua174.org website and sign into your page.

CHANGE OF THIRD-PARTY ADMINISTRATOR: (SOLXSYS): The Boards of Trustees of the West Michigan Plumbers, Fitters, and Service Trades Local Union No. 174 Pension Plan, Health and Welfare Plan, and 401(K) Retirement Savings Plan (collectively, "Plans") are pleased to announce that Solxsys Administrative Solutions is now the Plans' NEW Third Party Administrator **effective November 1, 2022.**

WEX DEBIT CARD: If you have not received your new Wex card please contact SOLXSYS at 855-407-5862.

Website: www.ua174.org We have recently changed our website vendor and will no longer be utilizing the Member Info section of our website. If you are unable to find what you are looking for please call Cami @ ext. 10 and she will help you. You are still able to pay dues online.

Contract Ratification: At the special called meeting in July 2022 the members voted to accept the bargaining committee's recommendation and ratify the new three-year collective bargaining agreement. The new agreement is as follows: 1st year \$2.75/ 2nd year \$2.23 /3rd year \$2.22 \$7.20 over 3years. The only language change is adding essential workers to the 10% hazard pay language. Thank you to the bargaining committee for their work on negotiations and to the members of Local #174 for continuing to prove their value day in and day out.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Local #174 Golf Outing: August 5, 2023 at The Falls Of Barber Creek. Registration will be at 8am with an 8:30am Shotgun start. Four person scramble, at least 2 UA members per team. Cost per person is \$75. Call Cami or come into the hall to sign up. We can now take credit cards for payment along with cash or checks.

Retiree Breakfast: The retiree breakfast will be held on Thursday June 8, 2023 at 9am at New Beginnings Restaurant in Coopersville.

Local #174 Golf League: The Local #174 Golf League will start on Wednesday, May 3rd at 5pm at Hickory Knoll Club in Whitehall. Sign-ups will take place at that time. Please show up with your partner. If you need a partner, or are interested in being on the sub list, contact Ryan Bennett.

Local #174 Annual Family Picnic: This year the picnic will be on Saturday, July 15th at Heritage Landing in Muskegon. Invitations will be mailed out mid May. Volunteers will be needed for both set-up and take-down. Call Cami to let us know if you would like to volunteer.

U.A. Scholarship: The UA Scholarship application is open and the deadline for submission is June 6th. There is a link to the online application in the Local's Facebook Group, or you can contact Cami for more information.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT CAMI as soon as possible so we can keep our system up to date.

Organizing Update: I hope everyone had a great, safe Memorial Day weekend. The need for experienced workers is in high demand, if you know of any please give them my information, 9.9 out of 10 times we offer better wages/benefits and representation! I taught my first COMET class to 3 different apprenticeship classes; it was exciting and the feedback was outstanding! I'm hoping to teach a COMET class to our members in the future, WHY WE MUST ORGANIZE! It's an exciting time for us with the work that's here, there is not one good reason the non-union worker shouldn't have the same opportunities we have and be represented! The message is clear, for better wages/benefits and representation, you need a UNION! I look forward to the years to come! If you have workers in the non-union sector please give them my number, I'd love to speak with them. "Were all doing the same work but we're NOT all getting the same wages and benefits." Our biggest voice is our workers in the field.

-Work safe, Johnny Ortiz (616) 307-8551

PAC Cards: Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Health Insurance Contact Info: Active and NON Medicare Retirees

Aetna: (888)290-7241 • Save-Rx: (800)228-3108

Medicare Retirees Labor First: (616) 345-0788

Health insurance premium decrease: Effective January 1st, 2023 the Local 174 health insurance premiums will be as follows:

	Current Rate	1/1/23 Rate
Active Member/Working Retiree	\$1,233.70	\$1,110.33
Non-working Pre Medicare Retiree:	\$879	\$791.10
Medicare Single	\$262.55	\$123.63
Medicare Couple	\$525.09	\$247.26
Medicare w/ Pre-Medicare Spouse	\$677.55	\$497.13
Medicare Surviving Spouse	\$269	\$126.67

Solxsys, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

(Continued next column)



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, June 7, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

The third and final reading of a By-law proposal will be read at the June meeting. There will be a discussion and a vote immediately following the third reading.

Written suggestions for allocation of monies can be submitted to the Hall. The deadline for submissions will be Monday June 5th.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order states: Members shall report all job starts to their local union office.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Save the Date for Local 704's Golf Outing. This year's outing will be held on August 26th. More info to follow.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.



Plumbers, Pipe Fitters & HVAC Service Local 111

UA Local 111

UPPER PENINSULA – MARQUETTE – The next Union Meeting will be in **Marquette June 29, 2023 @ 7:30 p.m.**

GOLF Outing: The 38th Annual UP Building Trades Council Golf Outing will be Saturday, August 12th, 2023. 8:00 am registration, followed by 9:00 am Shotgun start @ Wawonowin Country Club. All reservations must be made no later than Friday July 21st. Call Ann in the Marquette hall for more details.

Anyone interested in 1 day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Ann to have your information updated.

Training news: Open welding class with David Pedersen is occurring on Tuesdays at 5 pm, on a week to week basis pending interest. To be added to the notification list or to register, contact John Antoncew. A spot in the class is not confirmed until you receive a response.

Reminder: It is your respon-

sibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

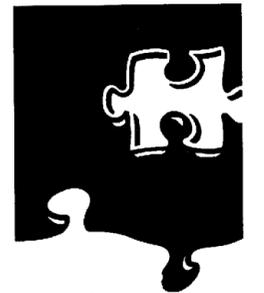
Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to **Upconstruction.org** and go to the **MSHA calendar** to register. This website applies for cancelling classes also.

You Are the Missing Piece.



Attend Your Union Meetings!

"If your ship doesn't come in, swim out to it!"
—Jonathan Winters (1925-2013)

"Travel is fatal to prejudice, bigotry, and narrow-mindedness, and many of our people need it sorely on these accounts. Broad, wholesome, charitable views of men and things cannot be acquired by vegetating in one little corner of the earth all one's lifetime."
—Mark Twain (1835 - 1910)

"The keenest sorrow is to recognize ourselves as the sole cause of all our adversities."
—Sophocles (496 BC - 406 BC)

"The reasonable man adapts himself to the world; the unreasonable one persists in trying to adapt the world to himself. Therefore, all progress depends on the unreasonable man."
—George Bernard Shaw (1856 - 1950)

"You never know till you try to reach them how accessible men are; but you must approach each man by the right door."
—Henry Ward Beecher (1813 - 1887)

"Once had a sparrow alight upon my shoulder for a moment, while I was hoeing in a village garden, and I felt that I was more distinguished by that circumstance that I should have been by any epaulet I could have worn."
—Henry David Thoreau (1817 - 1862)

"Feeling grateful to or appreciative of someone or something in your life actually attracts more of the things that you appreciate and value into your life."
—Christiane Northrup, M.D.

"It is no coincidence that in no known language does the phrase 'As pretty as an Airport appear.'"
—Douglas Adams (1952 - 2001)

"The man who has confidence in himself gains the confidence of others."
—Hasidic Saying

"History never looks like history when you are living through it."
—John W. Gardner (1912 - 2002)

"To obtain a man's opinion of you, make him mad."
—Oliver Wendell Holmes (1809 - 1894)

Local 174 continued

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS) West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds

5600 New King St, Suite 330, Troy, MI 48098

(855) 407-5862 Toll Free

BENEFITS WEBSITE: Soon after the transition to SOLXSYS is complete, we will be rolling out a Participant Portal. The easy to use portal will allow you to see your personal benefits information, access Plan information and forms, view all contributions made to Plans on your behalf, and contact the Benefits Office after hours, and much more. Members will be notified when access to the Participant Portal is available.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out Of Work List: Please remember to call the out of work list when you are laid off. You will be placed on the list based off the date you call in your layoff. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Training News: ANNOUNCEMENT: The Training Center will be closed on Tuesday, July 4, 2023, in observance of the Independence Day holiday.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, June 8, 2023, and Thursday, July 13, 2023.

WCP: The next weld test event will be Saturday, June 10, 2023, @ 8:00 am. The capability demonstration will be on Thursday, June 8, 2023, from 5:00p – 9:00p. Please call/text and sign up if you plan to test.

HVAC/Low GWP Refrigerant Safety: Flammable and Mildly Flammable Refrigerants (A2L):

As the HVAC industry continues to move forward and innovate, common refrigerants that were once used are now being phased out and replaced with Low GWP refrigerants(A2L). Technicians will require additional training for the safe handling and transportation of these refrigerants. Night training classes will be offered for A2L safety certifications and dates will be announced soon. The prerequisite required to attend this class is holding a current EPA608 certification. If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30.

Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Union Hall Extension Numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Johnny Ortiz Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.



Painters DC 1M
WARREN – Dear Members,
DC1M WEBSITE: www.iupatdc1michigan.org
DC1M FACEBOOK: www.facebook.com/iupat1m
DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:



ROBERT GONZALEZ

Warren Office: (586)552-4474 extension 100
Freeland Office: (989) 695-6888
FTI of the GREAT LAKES INSTRUCTOR POSITION Local 357 and Local 826

FTI of the Great Lakes is looking for a part time Glazing instructor at our Lansing Training Center. Members of Glaziers Local 357 & 826 should apply. Anyone interested should submit their resume to Shawn O'Neill at dot@iupatdcm.org or (517) 304-4425

D-A SCOUT RANCH EVENT A BIG SUCCESS! Thank you to all the Members who turned out for the event. We had 100-plus people participate.

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP. For IPHONE go to IOS store, For ANDROID got to Google Playstore Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.



Sign Pictorial & Display 591

WARREN –The next General Membership Meeting will be held on Tuesday August 1, at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with District Council 1 app or re-ceipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a non-union shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

"I really do believe I can accomplish a great deal with a big grin, I know some people find that disconcerting, but that doesn't matter."

–Beverly Sills (1929 - 2007)

"It is better to wear out than to rust out."

–Bishop Richard Cumberland

"What's the difference between a boyfriend and a husband? About 30 pounds."

–Cindy Gardner

"The bitterest tears shed over graves are for words left unsaid and deeds left undone."

–Harriet Beecher Stowe (1811 - 1896)



District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin

Meeting date: 2nd Wednesday of every month at 6:30 p.m.

Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514

Business Rep: Scott Mikulen

Meeting dates: 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann Arbor, MI.

Web site: www.iupat-local514.org.

Local Union 826

Business Rep: Rocky Ackerman

Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep – Fred Frederickson

Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep – Jake Fluty

Meeting date: The Fourth Wednesday of every month at 6:30 p.m.

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle

Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Tony Parker

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local 357

Business Rep: Tony Parker

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local 357

Business Rep: Tony Parker

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local 357

Business Rep: Tony Parker

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local 357

Business Rep: Tony Parker

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

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Business Rep: Tony Parker

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.



BAC Local 2

WARREN/LANSING –
JUNE 2023 CHAPTER MEETINGS

METRO DETROIT CHAPTER: Tuesday, June 06, 2023 at 7:00 PM, 21031 Ryan Road, Warren, MI 48091

ANN ARBOR CHAPTER: Tuesday, June 06, 2023 at 6:00 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

FLINT CHAPTER: Wednesday, June 7, 2023 at 7:30 PM, 1701 W. Genesee St., Lapeer, MI 48446

PAUL DUNFORD

KALAMAZOO CHAPTER: Thursday, June 08, 2023 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, June 12, 2023 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAPTER: Monday, June 19, 2023 at 7:00 PM, 119 S. Front Street, Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, June 27, 2023 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, June 21, 2023 at 7:00 PM, 3912 Blair Town Hall Road West, Traverse City, MI 49685

IMPORTANT DATE REMINDER: The Ann Arbor Chapter will be having the wage allocation at the July chapter meeting. Please make sure you are current on your dues to participate.

DEATHS REPORTED: Our sincere condolences go to the family and friends of **Brother Ronald Bronner** (Bricklayer) who passed away on 03/29/2023. Brother Bronner had been a member for 71 years.

Our sincere condolences go to the family and friends of **Brother Neil Detloff Sr.** (Bricklayer) who passed away on 07/03/2022. Brother Detloff Sr had been a member for 71 years.

Our sincere condolences go to the family and friends of **Brother Thomas Golden** (Bricklayer & Pointer, Cleaner Caulker) who passed away on 05/05/2023. Brother Golden had been a member for 3 years.

Our sincere condolences go to the family and friends of **Brother Michael Kaiser** (Bricklayer) who passed away on 08/11/2022. Brother Kaiser had been a member for 35 years.

Our sincere condolences go to the family and friends of **Brother Frank Nelson** (Bricklayer & Stone Mason) who passed away on 02/20/2023. Brother Nelson had been a member for 65 years.

Our sincere condolences go to the family and friends of **Brother Timothy Smalley** (Bricklayer & Cement Mason) who passed away on 04/23/2023. Brother Smalley had been a member for 23 years.

Our sincere condolences go to the family and friends of **Brother Mark Wilton** (Cement Mason & Terrazzo Worker) who passed away on 05/13/2023. Brother Wilton had been a member for 16 years.

BAC 2 MI TEXTING PROGRAM: We have been trying to communicate by text message more frequently with our membership. We encourage our members to sign up to receive our text messages by texting **2MI to 50607**

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

WEBSITE UPDATES: Be sure to check out our new website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFT WORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

Bricklayers and Allied Craftworkers

9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

UNION DUES All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

BAC LOCAL 2'S TRAINING CENTERS: Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2023 online training classes.

APPRENTICE WORKSHEETS: Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available via telephone at (888) 880-8222 and ask for Membership Assistance Monday-Friday 8 am-8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

PENSION AND HEALTH INSURANCE INFORMATION

BAC of Michigan Health & Welfare Fund – (248) 828-6000

Michigan BAC Pension Fund (Outstate) – (800) 531-2244

Metro Detroit Bricklayers Pension & Vacation Fund – (248) 813-9800

Cement Pension & Holiday Funds – (248) 645-6550

CALL-A-DOC – (800) 835-2362

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

"Ability will never catch up with the demand for it."

–Malcolm Forbes (1919 - 1990)

"When you are eight years old, nothing is any of your business."

–Lenny Bruce (1923 - 1966)



Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT – The next membership meeting is Tuesday June 20, at 7 pm. Please make every effort to come fellowship with your brothers and sisters.

ELECTION 514 - 2023 Polls Open June 8, 2023 11:00a.M. Until 7:00 P.M. at 3 Locations

Detroit: Local 514 Union Hall, 1154 E. Lincoln Ave., Madison Hgts, MI 48071

Outstate Lansing: A.F.L.-C.I.O., 419 South Washington Sq., Lansing, MI 48933. Dial #200 for entry to building

Outstate Flint: Satellite Union Hall Apprenticeship Facility, 2630 Grand Traverse, Flint, MI 48503.

In the event of a tie there will be a runoff, polls will open June 10, 2023 11 am-7 pm

Bro. Erasmo Cruz passed away on May 12, 2023 at the age of 70. He was a 37-year member. Please keep the Cruz family in your thoughts and prayers.

Membership gold cards- Congratulations!

June: Baldemar Salinas MUST Safety Awareness Training: Please check the MUST website at www.Mustsafe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Lawrence Nemeth is the Apprenticeship Coordinator; call him at (313) 350-0389.

Attention all Apprentices now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date,



IBEW LOCAL 58



IBEW 58

DETROIT – The next General Membership Meeting will be held on Tuesday, June 20, 2023. Dinner begins at 5:30 and the meeting will start at 6:30.

Disbursement from the Vacation Fund is anticipated to be transferred to your PNC Bank Stored Value Card or if you elected, direct deposited into your checking or savings accounts, on or around May 23, 2023. Please check the listed contributions from your employers with your pay records for accuracy. A list of contributions may be obtained from the Benefit Office Website, www.evwbt.org by logging into your personal information and clicking My Benefits then Vacation Benefits. If you require a paper statement, please contact the Benefit Office for a printout. If there is an error, contact the Benefit Office at (586) 575-9200 ext. 212.

ATTENTION - You may check your Stored Value utilization history by logging on to www.pncpaycard.com and by entering your 16-digit card number listed on the front of the card and the last four digits of your Social Security No., also referred to as your Account Access Code (or AAC). Customer Service can be reached at (866) 453-5071.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroit-etc.org/continuing-education/>. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

IBEW Local 58 Brick Pavers are available for purchase. Please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line. 9x9 brick pavers can have up to 7 lines of lettering and 17 spaces per line (letter height .75"). \$100.00 Donation per Brick. NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, ext. 3015.

Local 58 Dues Department - Stay current on your dues! Look at your Dues Receipt - if your paid through date shows 03-23 or earlier, you are not current and will have a reinstatement fee (4 months or more behind). If it has 12/2022 you are going to lapse on 6-30-2023. It is YOUR responsibility to pay your dues on time - this could affect your retirement or death benefit. The last day to pay on the APP/Website is 6-27-23 to be credited by the end of the month and if paying by phone/cash/check must be in office by 6-30-2023 at noon. We ask that you keep the Local up to date with your address, email, and phone number. When you are putting your information on the APP/Website - please use your dues receipt for your Name and Card Number. Put in your information as it appears on your dues receipt so that your information matches. Please this is important! Thank you!

Local No. 58 Benevolent Fund: Next meeting is Tuesday June 6. We are proud to announce we are officially a 501(c)3 non-profit organization. The 14th Annual Walleye tournament on May 6 was a great success with almost 50 fishermen. We had brothers from Local 948, 131, 429 and 134 along with 58. The biggest fish was from the Brew Crew weighing in at 7.95 pounds. First place boat was Predators totaling 19.73 pounds and 2nd place was Fish Ballz totaling 17.26 pounds. Big Thank You to everyone that came out and supporting the Benevolent Fund and helped out and volunteered to make it a success. Dennis Dolan and Don Wilhelm for donating walleye, Lori and Vince Leonetti for donating food, and Fishing Complete and Anglers Point for donating some fishing gear. Looking for Bigger and Better next year. A Battle of the Trades has been proposed. The Gaudi Open is the next event on Friday June 2. It sold out on the first day of registration.

Members of the Community Service Committee: The next meeting will be Tuesday, June 13 at 5:30 pm. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 am to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail).

Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information to volunteer or participate.

Members of the Entertainment Committee: The next meeting will be Tuesday, June 13 following the Community Service Committee meeting that starts at 5:30 p.m.

EWMC of Southeastern MI - The next chapter meeting is scheduled for Monday, June 19 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. Tickets are available for our EWMC raffle. Only 300 tickets are available for some awesome prizes. The drawing will take place at the June membership meeting. Please reach out to Stacy at the hall to sign out your tickets. We will be creating more tie-dye t-shirts in the coming weeks. Volunteers will be needed as we continue with this fundraiser and the Lottery Raffle.

The RENEW Committee meeting will be on Tuesday, June 27 at 5:00 PM.

The Safety Committee meeting will be on Monday, June 12 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) - If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

Local 58's Women's Committee - Our Sister Exchange Closet is looking for donations. If you have any new or gently used work clothing, cold weather gear, boots, coats, or even tools, please consider making the contribution. Also, if you are or know of a sister in need, please reach out. We may have something for you. Our next meeting will take place on June 22 at the Hall and on Zoom. If you have questions, please contact Angela Panicucci (586)291-8014 or Liz Gorski (586)921-3087 or email at 58womenscommittee@ibewlocal58.org

Local 58 Motorcycle Group: Meetings have moved to Sundays at different restaurants before a ride. Open to everyone and all riders are encouraged to join us! Save the date, Saturday, Sept. 9. The IBEW Local 58 Motorcycle group will be hosting the Poker Run this year. Details to follow. Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Vice President Anthony Anderanin @ aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info.

IBEW LOCAL 58 Retirees Association: Our June Board meeting is Wednesday, June 14, 2023 in the Bill Rushford Room in the lower level of the union hall. The meeting begins at 10 a.m. After the board meeting there will be a presentation from the Fund Office, at the Union Hall about our health care. All things Humana will be covered, with a lunch following for all those who attend this informational meeting. The meeting will begin at 11 a.m.

The June Luncheon takes place on June 28 at the Gazebo Banquet Center, 31104 Mound Road, Warren, doors open at 11 and lunch will be served at noon. For luncheon reservations, send your checks (payable to the Retirees Association) to the address at the bottom of the front page of the Retirees Association newsletter. \$20 per person. Questions about reservations, call Elaine Crawford at 313 408-5885.

Local 58 Retirees' Association Fall Bus trip. The Retirees bus trip to Charleston, S.C. has seats available. It is also open to friends and family. Dates for the excursion are Sept. 10-16. Deposits are due now, and balance is required by July 1. Departure is from IBEW Local 58 Electrical Industry Training Center. Contact Rick Koerber at rick_dona@hotmail.com or 248-421-2636.

Wremen's Golf Association (WGA) Members: This year the Association Tournament (Continued next column)

will be hosted by Local 86, Rochester, NY on Aug. 15-18 with the optional scramble being held on Aug. 15. The host hotel/tournament headquarters for this year is the Holiday Inn Downtown, 70 State Street, Rochester, NY 14614 - phone: 585.355.4811. Entry fees (\$235 per man for the Tournament and \$65 per man for the optional scramble) will be collected and Tournament information will be available at this time. Any questions call Ron Krajcnke at 313-475-0487 or Brad Garrity at 313-850-1837.

Local 58 Senior 55+ Softball Team is getting underway. Games will be played at two locations. FF = Shelby twp., Ford field on 23-mile road just west of Van Dyke. And MS = Mae Stecker field on 24-mile road just east of Van Dyke. For more info, please contact Gerry Cassani 586-804-8026 or Jim Miles 586-933-3551. The Schedule is as follows and is subject to change: 6/5/23 10AM West D., M.S.; 6/7/23 10AM East D., M.S.; 6/12/23 10AM East D., M.S.; 6/14/23 10AM East D., M.S.; 6/19/23 10AM West D., M.S.; 6/21/23 12PM D1, F.F.; 6/28/23 10AM D1, F.F.; 7/10/23 10AM West D., M.S.; 7/12/23 10 AM D5, F.F.; 7/17/23 12PM D1, F.F.; 7/19/23 10AM East D., M.S.; 7/24/23 10AM West D., M.S.; 7/26/23 10AM D4, F.F.; 7/31/23 10AM D5, F.F.; 8/2/23 10AM D5, F.F.; 8/7/23 10AM D4, F.F.; 8/9/23 10AM East D., M.S.; 8/14/23 10AM TBD, TBD; 8/16/23 & 8/21/23 are the League Playoffs.

Local 58 IBEW Senior Golf Outings 2023: are as follows: Thursday, June 15, 2023, Maple Lane Golf Club, 33203 Maple Ln Dr, Sterling Heights, MI 48312, tee time 9:30 am; Thursday, July 13, 2023, Whitmore Lake Golf Links, 1111 Six Mile Rd, Whitmore Lake, MI 48189, tee time 9:30 am; Thursday, September 14, 2023, Rouge Park Golf Course, 11701 Burt Rd, Detroit, MI, 48228, tee time 9:30 am; Thursday, October 5, 2023, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Come on and join the golf outings! Remember, All IBEW Local 58 members are welcome to participate! Call Art for questions or concerns.

Electrical Workers Credit Union - Our website is <http://WWW.EWCU.NET> (313) 963-6060. In the market for a loan? Check out our low rates!! New auto as low as 5.75%. Give us a call today to find out how to apply or go online at <http://www.ewcu.net>. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: James Banks, Jeffrey M. Hall, Randall Worosz, Donald Yochim, and David Zamesnik.

Members that have Passed Away: Richard Markey, pension member, 55-year IBEW membership; Mark Dalessandro, JIW, 25 year IBEW membership. We extend our sincere sympathy to the families on their loss.

"The advantage of a bad memory is that one enjoys several times the same good things for the first time."

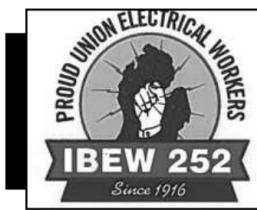
-Friedrich Nietzsche (1844 - 1900)

"I shall give life here my best, and I believe it will give its best to me in return."

- L. M. Montgomery (1874 - 1942)

"Success is a lousy teacher. It seduces smart people into thinking they can't lose."

-Bill Gates (1955 -)



IBEW LOCAL 252

IBEW Local 252

ANN ARBOR - 2023 Official Ballot of Local 252:

President: elect 1 (one); Mike Cox.

Vice-President: elect 1 (one); Doug Sanders.

Recording Secretary: elect 1 (one); M. Lisa Grove.

Treasurer: elect 1 (one); Stacie Butler.

Business Manager/ Financial Secretary: elect 1 (one); Ryan Husse.

Executive Board: elect 6 (six); Dan Beck, Jeff Burdick, Jake Church, Traverse Cogan, Johnnie Hall Jr., Jacob Isaac, Geoff Morning, Rick Plisko, Travis Stachlewitz, Rob Steele.

Examining Board: elect 3 (three); Kalen Coffelt, Dennis Locks, Chris Parks, Jason Shuster.

In order to vote you must have a current dues receipt (paid through March 2023).

The election of officers shall take place at a special-called meeting between the hours of 9:00 a.m. and 1:00 p.m. on Saturday, June 17, 2023 at the Union Hall, at 7920 Jackson Rd., Ann Arbor, MI 48103. The ballots will be counted immediately following the close of the polls and the results shall be announced immediately after all ballots are counted.

A complete listing of the results shall be posted on all union bulletin boards by the close of business on the day following the election. In the event a runoff election is required, same shall be held a special-called meeting on Saturday, July 8, 2023 from 9:00 a.m. to 1:00 p.m. at the Union Hall, at 7920 Jackson Rd., Ann Arbor, MI 48103. The same rules shall apply to the runoff election as were applicable to the regular election.

Members who requested an absentee ballot for the regular election will automatically receive the same for the runoff. Absentee ballots shall be available to any member upon written request to the election judge. Such requests will be accepted up to 5 days prior to the date of the election. Anyone receiving an absentee ballot will not be entitled to vote at the polls without first presenting the election judge with their unused ballot and the envelope used in the mailing.

Absentee ballots received at the post office box after 8:00 A.M. on Saturday, June 17, 2023 will not be counted. All officers shall be installed and begin their 3 year terms at the regular meeting of the local union on Wednesday, July 12, 2023. Candidates shall be entitled to an observer at the polling place, during the counting of the ballots and when the absentee ballots are picked up from the Post Office.

Any member who believes a protest of the election is warranted is urged to contact the election judge as soon as possible before the election is certified. Once the election is certified, any protest of the election is to be filed in writing with the International Vice-President shall conclude the processing of a protest within the IBEW. In the event the protesting member is not satisfied with the decision of the International Vice-President, the member may submit his/her protest to the U.S. Department of Labor. Any questions about the conduct of the 2023 Local 252 elections can be directed to 252electionjudge@gmail.com, Pat Ulanowicz P.O. Box 58 Adrian, MI 49221 or by phone 517-918-8948.

SOLAR: The Biden Administration's investment in infrastructure and renewable energy generation is going to result in massive amounts of labor hours for all of the building trades. Please take advantage of the continuing education courses offered at our training center to help secure this work and show our commitment to this scope.

BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at BOTH TRAINING CLASSES 2023: ALL CLASSES START AT 5 PM

1. CPR/FIRST AID- Tuesdays: June 6th & 13th, Sept. 5

&12, Dec. 5 & 12.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in school.

George Perros Memorial Golf Outing: This year's annual golf outing will be held at 8 a.m. on July 22 at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118. Registration begins at 7 a.m. Cost is TBA. 1st year apprentices and retirees pay for free. Please contact the Union Hall to sign up your team: (734) 424-0978.

Detroit Tigers IBEW Night: We are organizing a bus trip to the Detroit Tigers game on July 8. The cost is \$30 per person and includes the bus ride and ticket to the game. Please contact the hall if you are interested: (734) 424-0978.

Roy George Celebration of Life: Brother George had a clause in his will to hold a party at the Hall after his passing. The George family is inviting all members to honor Brother Georges' last wishes and join them June 23 from 4pm to 7pm at the hall for dinner and refreshments. Please RSVP by Monday, June 12 to help get an accurate count for food.

Local 252 Picnic: This year's picnic will be held at the Apple Creek Campground, 11185 Orban Rd, Grass Lake, MI 49240 at noon on Aug.19. More information to follow. If you are interested in volunteering, please contact Dan Beck at (810) 858-0033.

Union4Life Charity Golf Outing: *Please note new date* This year's annual golf outing will be held on Saturday, Aug. 26 at Timber Trace Golf Club, One Champions Circle, Pinckney, MI 48169. 8 a.m. registration, 9 a.m. tee off. Teams of 4 are \$400, or \$100/person and includes 18 holes of golf, lunch and dinner, a 50/50 Raffle and a Silent Auction. All proceeds benefit the University of Michigan Rogel Cancer Center's Breast Cancer Research Fund. Register online at www.union4lifefcharity.com or contact the training center: (734) 475-1180.

Retirees' Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retirees' Breakfast: will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 S. Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

RETIREMENT: NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind. IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security (Continued next column)



IBEW Local 445

IBEW Local 445

BATTLE CREEK - Local 445 Officer Elections 2023. The Officer election will be held on Monday, June 12, 2023, from 6am to 4:45pm. Your vote counts!! If you need an absentee ballot, please contact the Hall for the Election Judges contact information.

Condolences: it is with a heavy heart Local 445 informs you of the passing of retired member Ken Eyre on March 17, 2023.

IBEW Local 445 Night at the Ballpark is scheduled for June 17 and July 14, 2023. Mark your calendars. More info to follow.

IBEW Local 445 Annual Golf Outing is scheduled for July 15, 2023, with a shotgun start at 8am. Mark your calendars.

IBEW Local 445 Annual Picnic is scheduled for September 9, 2023. Mark your calendars. More info to follow.

General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall if you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com. Respectfully Submitted, Wanda Secrest Recording Secretary

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cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

Condolences: The Local sends our sincere condolences to the family of Dennis "Denny" Arntz, who passed away on May 18, 2023.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2023: Effective Jan. 1, 2023, union dues for "A" members will increase to \$131.25 per quarter. Union dues for "BA" members will increase to \$67.80 per quarter for 2023.

DUES PAYMENTS - Please look at your dues receipt. If your dues paid through date shows 3/2023, your dues are not current. "A" members pay \$131.25 per quarter for 2023. "BA" members pay \$67.80 per quarter for 2023. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your second quarter dues (April thru June) are due now. **Payments for second quarter dues will be accepted no later than 11:30 A.M. on Friday, June 30, 2023.**

The Union Hall will be closed July 3-4, 2023 in observance of Independence Day.

"It is never too late to give up our prejudices."

-Henry David Thoreau (1817 - 1862)

CASH FOR \$CRAP METAL

**Aluminum - Copper - Brass
Nickel - Alloys - Carbide
Radiators - Lead - Batteries**

McNichols
Scrap Iron & Metal Co.
6500 E. McNichols (near Mt. Elliott)
mcnicholsscrap.com
(313) 365-6100

Detroit
Iron & Metal Co.
8300 Dix (corner Lonyo)
detroitironandmetal.com
(313) 841-5100



IBEW Local 131

KALAMAZOO – The next General Membership Meeting will be held on June 5, at 6 p.m. A presentation on a variable Defined Benefit Plan will be done by Ted Disabato of Maketa Advisors.

The next **Renew** meeting will be held on June 5, at 5 p.m.

The next **Executive Board** meeting will be held on June 19, at 5 p.m.

On June 1st Wilson-McShane will establish a new website (www.michiganelectrical.org) for Michigan Benefits. MEEHP, WEX and 131 Pension Plan will be found there. You will need to set up your account with a new password. A new WEX card will be mailed to you this month. It does not become active until June 1, 2023. The new phone number starting June 1, 2023, will be (855) 633-4584. Wilson-McShane will be sending a postcard to the membership shortly after June 1, 2023, with directions on how to utilize the portal and how to sign-in for the first time.

Tigers: Local 131 is going to Comerica Park this Summer. July 8th at 1p.m. start. Only 8 Tickets are left. Go to the Local website to be able to purchase their own tickets by following the link to the official Tigers Ticket Pay site. All Tickets for Local 131 will be grouped together in the same section. There will be two charter buses for this event free to members. Email Jon for more information at jcurrent@ibew131.com. Local 131/ Tiger T-shirts are available on the website.

Annual Picnic on July 29, 2023. The location is at River Oaks Park in Galesburg. From 11:00 to 3:00, Lunch will be served from 12:00 to 2:00. RSVP, please call the hall and leave your name.

The **Work Outlook** continues to be steady. Moore, Hi-Tech, KEI all have crews working on the Pfizer site. Gurtz is still working on the MAPS Project and plans to be there until the fall. F.E. Moran was hired for fire protection and Fleming Instrumentation has work for 5 months on the MAPS project. Gun Lake Casino Hotel and Water Dome look like a future project. Moore Electric is working on the new Justice Facility. Block Electric has the Meijer remodel in Plainwell. Work is steady will be getting into book 2 very soon. New wage package started on May 29, 2023, check your paystub.

At the time of this writing, the following members are three months or more behind in counter dues payments: Nicholas Blaskie, Brian Clemons, Christopher Conforti, Peter Deutsch, Ruben Dunbar, Mark Johnson, Easton Lovell, Nic McKenna, Mark Melching, Todd Munting, Thomas Pickett, Thomas Seeds, Justin Sowash, Cody Stokan, Jason Streit, and William Wolgast

Retiree Lunches at the following Locations:

June 21, 2021, Godfather's Pizza, 3815 East Cork St. Kalamazoo, MI. @11:00

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage Street, Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

RETIREMENT: NEBF, IBEW PBF, and Local Pension application take at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications.

Check out the Local 131 website. Job listings can be tracked. A recorded message of calls for employment will be available after 5:00PM by calling (269) 382-1762 and posted on the website under **Job Listings**. The job call will list the name of the employer and the number of (Continued next column)



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692

BAY CITY – Union Meeting The June monthly membership meeting will be held at 6:00 P.M. on **Monday, June 5, 2023.**

Executive Board Meeting. The June Executive Board Meeting will be held at 6:00 P.M. on **Monday, June 19, 2023.**

Message from the Business Manager. After many years of our members not receiving the service they deserve from our third-party administrator for our health insurance, a change has been made. Effective June 1, TIC will be replaced by Wilson – McShane. It is my belief at this time that Wilson – McShane will give our members the service they deserve regarding both our Health Plan and Pension Plan.

You should have been notified by US mail regarding this change. Your new WEX (Special Fund) Cards were mailed out in the last week. I know I received mine over the Holiday weekend. After June 1st your old card will no longer be valid. Please be very careful when going through your mail not to throw out important new Health or Pension documents coming from Wilson – McShane.

Work Report. Ongoing projects in our jurisdiction that may require additional manpower include:

-Nelson Electric (Currently) GM Powertrain - Many more projects to go to Powertrain.

Mt. Pleasant Schools Fire Alarm

-J. Ranck Electric – continuing work on phase 2 of the SK Siltron semi-conductor chip manufacturing facility. Ranck Electric has also secured the Balance of System work on a Solar Farm in Gladwin County. Call coming soon.

-Newkirk Electric also has a solar project near Mio. Calls coming soon.

-Master Electric has the new Isabella County Jail.

-Countyline Power (Robinson Industries) in Coleman plans to rebuild facilities damaged in a fire. Airport Work as well.

-Clements Electric is on site at Northpointe Distribution Center (Frito Lay) and has begun work. -Conti Many projects inside I -Park. (Dow)

-Escon has secured a nice project at Mersen USA in Bay City's south end.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit, Ann Arbor and Lansing are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books.

In Solidarity,
Ryan Charney
Business Manager / Financial Secretary

Organizers Report. Applications for apprenticeship are accepted in-person every first and third Wednesday at the Bay City Electrical Apprenticeship Training Center during regular business hours. There is currently no application fee. Please feel free to share this information with anyone who may be interested in applying. As more members become eligible for retirement, we must continue to train and recruit the next generation of qualified electrical workers.

It is likely there will be a need for unindentured helpers

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employees needed. The Union business office will offer all the work calls available at the time of the job offer. Any registrants that are interested in a call may either apply in person at the union business office between 8:00AM and 8:30AM OR leave a message on the recorder, stating they wish to apply for a job call.

In the Members Login section, you can pay your dues, under the Information Center you can find the Contract, Bylaws, Wage sheets, and access to Journeyman classes. There is a tab called Benefits Information. You can find health plan and retirement information and useful links. Currently you can find Tabs to order Tiger Tickets and Tiger T-shirts.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab. If you hear of anyone's passing, please notify the Hall.
Morris Applebey
Business Manager

this summer on multiple solar projects. Any potential helpers interested in summer work can contact the hall and be put on a list.

As always, 692 Organizers continue to visit jobsites within our jurisdiction to speak with unrepresented electricians, building relationships and discussing the opportunities that exist by joining our Brotherhood. We should never lose sight of the organizing mission that guided the birth and growth of the IBEW. Our founders built a strong union by organizing all qualified workers, which allows us to achieve higher union density and ultimately increases our bargaining power during negotiations. If you know any unrepresented workers in our industry, please reach out to them and share your experiences as an IBEW member. There is a pathway to IBEW membership available to all workers in our industry.

Organizers have been attending multiple career day and job fair events as the high school season nears its end. Special thanks to northern apprentices Devon Hardies and Aden Kuznicky for lending a hand at Northern Michigan Career Quest's 2023 expo in Grayling. Over 2,500 eighth to twelfth graders were exposed to fishing THHN through EMT in an exciting head-to-head cable pulling competition. We genuinely appreciate all the volunteer hours put in by Local 692 apprentices over this past year during organizing events.

Work is picking up around the state and at home. Feel free to contact agents if you are interested in up-to-date work reports or if you'd like to register on out-of-work lists.

Brian Klele 989.252.9225
bklele@ibew692.com
Brendon Baranek 989.327.4131
bbaranek@ibew692.com

Union Dues. PLEASE NOTE: The Delegates of the 40th IBEW International Convention held in May of 2022 approved a per capita increase of \$2.00 as well as a \$2.00 increase paid into the Pension Benefit Fund (PBF).

Therefore, effective January 1, 2023, monthly dues will increase to **\$45.20** per month.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2023 Dues:
Monthly \$45.20 • Quarterly \$135.60 • 6 months \$271.20 • Yearly \$542.40

To avoid a reinstatement fee, please remember to keep your dues current.

American Income Life Accidental Death Benefit. Recently you may have received a letter in the mail regarding the \$3,000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. All active and retired members are eligible for this benefit.

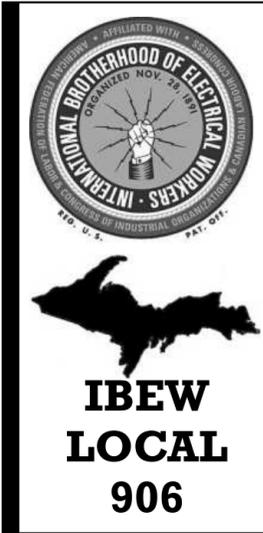
The letter states that you need to return the enclosed yellow card in order to qualify and name your beneficiary. Please note you are **NOT REQUIRED** to return this card in order to name your beneficiary; the beneficiaries you have on file at the hall are sufficient. The \$3,000 benefit would be paid to your named beneficiary, not to your estate.

American Income Life does offer other policies and services. If you are interested in having a representative contact you to discuss available options, you may return the yellow card in the postage paid envelope provided. If you have any questions, please contact the hall at 989-684-4510. **Retirees Lunch.** The next retiree lunch is scheduled for 1:00 PM on Thursday, June 15 at the Boulevard Lounge, located at 316 S. Saginaw in Midland.

RENEW. It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting. **REMINDER:** If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your pa (Continued next column)



THANKS TO THE VOLUNTEERS who worked on behalf of IBEW Local 275 at the MI Career Quest last month. Your service was much appreciated! A special thanks to Hannah Harrington, Allen Morton, Sergio Campos, and Cameron Haynes.



IBEW Local 906

UPPER PENINSULA – MEETINGS

MARQUETTE UNIT–First Tuesday

IRON MOUNTAIN UNIT–Second Tuesday

ESCANABA UNIT–Second Wednesday

IBEW 906 will hold its Annual Summer Picnic on August 5th at a park in Iron Mountain. Please save the date. There will be a mailing sent out with full details closer to the picnic date.

The 38 Annual U.P. Building Trades Golf Outing will be held on August 12th at Wawonowin Country Club. If you wish to participate in this event on the IBEW 906 sponsored teams please contact the Hall to sign up. My mother used to say "the early bird gets the worm."

The following received service pins:

50 Year Pins: James L'Huillier, Bryan Johnson, Dennis Grove, John Keto, Richard Peterson, Everett Tietz, Michael Verhamme, Frank Destrampe, Donald Towns, David Winslow, Rodney Kangas.

55 Year Pins: Leslie Stock, James Perttunen.

60 Year Pins: Francis Pfeiffer, Robert Watts, Dale Johnson.

65 Year Pins: Anthony Stankewicz, George Becker.

We thank these Brothers for their service.

We are in transition to a new Third Party Administrator for the Health Plan. Effective June 1st, Wilson Mc Shane will take over all transactions. If you encounter any problems with the Plan please contact Business Manager Hogan with the details so we can get things straightened out right away. We are hoping for a quick and easy transition.

New Special Fund cards should be in your hands by now and will need to be activated by you with a phone call. The back of the Special Fund card has an address (IBEWMichigan.Lh1 on de-mand.com) where you can go in and check your account balances.

For those of you who are phone specialists go to your app store and look for mi ibew special fund, download the app and away you go.

If you wish to review hours or Health Plan information for self-payments, births etc the site (Continued next column)

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perwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Effective June 1, our current third-party administrator (TIC) will be replaced by Wilson – McShane. Here is updated contact information for the Health Plan & Pension Fund:

Important links & numbers
Health Plan & Pension Fund
855-633-4584
www.michiganelectrical.org
NEBF/ NEAP: 301-556-4300
IO Pension: 202-833-7000



IBEW Local 275

COOPERSVILLE – The work outlook for the Local is starting to pick up for the year with calls starting to come in for the LG Chem Battery Plant and other projects, so call the recorder each night to avoid missing a call you may be interested in. Please make sure you are current with your MUST drug screen. If you would like to know your status, contact the Union Hall. If you are interested in signing other books, please contact Geoff at the hall for information. As a reminder the 10th through the 16th is used to re-sign out of work lists.

Thank you to the volunteers that came out to make us shine at the MI Career Quest last week! Your service was much appreciated! A special thanks to Hannah Harrington, Allen Morton, Sergio Campos, and Cameron Haynes.

Summer is upon us and that means the planning for the annual Labor Day Parade in Muskegon is well under way. As always, we will need members and their families to walk with us in the parade. Please mark Labor Day in your calendars and plan to join us! Anyone interested in volunteering for the parade, please reach out to Walter. We have begun planning the 2023 annual picnic. If you are interested in helping with this event, please call Geoff Yonkers at the Hall. We will have more information in the coming weeks.

Sue is now officially retired and her replacement, Nicole is now the Office Manager for the local. If you have not already met Nicole, please make her feel welcome when you speak with her. I am confident the local will remain in good hands with Nicole as Office Manager.

As of June 1, 2023 Wilson/McShane is the new administrator for our Michigan pension and health plans. Soon, you will begin receiving correspondence from them. Please do not throw away anything you get in the mail from them as it will contain important plan information going forward.

At the time of this writing the following members are three months or more behind on dues: Jacob Cleary, Robert Haddad, Andrew Wohlfert and Fred Wohlfert. Please make every effort to become current with your dues as soon as you can.

IBEW Local 906, continued

is michiganelectrical.org. Again any problems with the insurance the Business Manager-er has the lead.

Reminder monthly dues are now \$45.00. Please make timely dues payments to avoid any lapse in death benefits.

Please remember that address changes and phone changes along with new additions to the families need to be passed on to the Hall and the Pension and Health Plans.

If you have any information you would like to see noted in this article or something you believe should be published please email the Hall with your request. ibew906@gmail.com

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

• ONLY SOCIAL SECURITY DISABILITY CASES
• WE WILL PERSONALLY REPRESENT YOU
• OUR FEE PAID AFTER YOU WIN
www.ssdfighter.com



IBEW Local 498
TRAVERSE CITY – Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, June 12th, 2023 @ 5:30pm.

Regular Meeting – The next regularly scheduled membership meeting is scheduled for 7pm Monday, June 12th, 2023.

Solidarity Picnic- We have a volunteer to do the picnics before the meetings! That being said, plan on Hamburgers, Hot dogs and a side dish for a meal before the next regular meeting. Food will be served at about 6:30 directly in front of the meeting.

Retiree Notice – Retirees that participate with the Michigan Electrical Employee Health Plan: Please check to make sure your coverages are correct and active. There have been other issues in the other locals with TIC. June 1st is the expected transition date to change to Wilson-McShane.

ELECTIONS – Ballots have been mailed, everyone should have a ballot by now. If you have not received one please call Caroline and she will get you in touch with the election judge to get you one. The ballots MUST be mailed back to the PO Box in Grawn that is on the self addressed & stamped envelope. The ballots will not be considered valid if they are not deposited in the PO Box by the Postmaster in Grawn. The ballots will be counted June 12th @ 1:00 pm just before the next regular union meeting.

Wilson McShane transition update – Everyone should have their new Wex Cards in the mail. June 1st is the Go Live date for the transition. The new contact numbers were also sent to you in a mailing. They have also been updated in this paper.

Resale Items – We still have some Local 498 Challenge Coins left at the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Work outlook- We expect work to pick up for the second half of the year.

Retiree breakfast- Several of the retirees meet at Sparky's Diner off of South Airport Rd. every Monday morning at 9am. So if you are retired or not and want to join in the conversations and possibly some old wives tales or other embellished stories, show up at Sparky's.

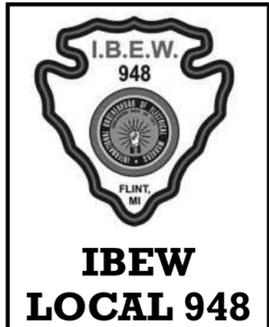
EVITP – Please call the JATC and get signed up for your EVITP training. There are state and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class. There is \$100 deposit for the class refunded on completion. So far we have two Journeyman that have completed the training. Please consider getting this important training if you want to be eligible to work on these projects when they are available.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites – www.theunionbootpro.com - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, poli-



IBEW Local 948
FLINT – Our June Union Meeting will be held on Monday June 12th, 2023, at 6:00pm.

Our June Executive Board Meeting will be held on Monday June 26th, 2023, at 4:30 pm.

The Next Retiree Club Meeting will be Tuesday, June 6th, at 9:00am.

Do not forget to check our website for new content. Be sure to log in to see all the new content.

www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2023 – Monthly Dues – Journeyman \$47.70 a month – Apprentices, CE, Sound Tech \$44.70 a month.

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/

Gregory Remington Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

Local 498 cont'd

tics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632 Website: www.michiganelectrical.org

MEPPP (MI Pension) 1-855-633-4584

(New address Michigan Pension and Health Plan)

3001 Metro Drive Suite 500, Bloomington, MN 55425

NEBF 1-301-556-4300 NEAP 1-301-556-4300

IO Pension 1-202-833-7000 DUES RATES

Jan 1, 2023 – Dues increase to \$152.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#

More needed to make highway work zones safer, new study says

(Continued from Page 1)

based on past findings. Twenty-eight percent of contractors participating in the survey experienced crashes that resulted in injury to construction workers. But more than twice as many firms – 59 percent – reported experiencing a crash in which drivers or passengers were injured.

Work zone crashes also are twice as likely to result in fatalities to drivers or passengers as construction workers. Eight percent of contractors in the survey report that construction workers were killed in work zone crashes, while 16 percent of survey respondents report drivers or passengers were killed in those crashes.

"In many cases, vehicle speeding contributes to these crashes in work zones," said Steve McGough, president and CEO of HCSS. "Utilizing speed cameras with a zero-tolerance policy would go a long way to protect the traveling public and our workforce."

Simonson noted that 97 percent of contractors report that highway work zones are either as dangerous, or more dangerous, than they were a year ago.

He added that more than half of contractors want automatic ticketing for speeding in work zones. Seventy-nine percent want a greater police presence and 65 percent want stricter enforcement. And he noted that Oklahoma just became the first state to require completing a work zone safety course as a precondition for getting a driver's license.

The contractors' association is calling on every state to prioritize education and enforcement to make work zones safer. The association wants every state to require new drivers to complete a work zone safety course, deploy more police to work zones, authorize speed cameras in those zones and set tougher penalties, like fines and points, for unsafe work zone driving.

The Michigan Legislature has taken up a bill to install speed cameras in work zones.

"Nobody should die because our laws fail to penalize unsafe operations in work zones in the same way they punish drunk driving and stigmatize not using a seat belt," Simonson said.



IBEW LOCAL 557

IBEW Local 557 SAGINAW – Union News- The start of June marks the beginning of the last year of Local 557's latest 3-year agreement. Please make sure your paychecks have been updated starting with the paid week ending June 4th, paid no later than June 7th at quitting time. The membership voted at the May Union Meeting to up the JIW to \$37 an hour on the check.

IMPORTANT- Wilson-McShane now has complete control of the Michigan Electrical Pension Fund and Health Plan. Correspondences have been sent to all members that utilize the services. Do not ignore these mailings! New cards for member's Special Funds have been sent out. The membership's fringes should be managed more efficiently now that the switch has occurred. Please note that some patience will be necessary as we work through the transition process.

New first year apprentices are set to go out to work very soon. Keep an eye out for them on the job and make sure they are working safely. Some may be very new to construction and need a little help initially to make the jump to our workforce.

The Rich Urbany Celebration of life is July 29th from 2-6pm. Location is 3901 Hanes Rd, Vassar Mi. if you would like to include a photo of a memory please send it to savannah.powell329@gmail.com.

IBEW Michigan will be hosting an inaugural Women's Conference. The event is to be held July 26th through the 28th in Detroit at the Motor City Casino. There are some great sisters helping to put this together. Registration is available for \$100 per person. If you would like additional details please contact your local. Registration deadline is coming up.

Registration is ongoing for the Special Olympics/choroideremia Golf Outing. This year's outing will be on June 10th at Valley View Golf Course. Registration information can be found at the Hall of you are interested in sponsoring or putting together a team.

Update: the game time has been announced and it will be a 1pm game time. Tentatively, the bus would leave the Hall around 10am the day of the game. If anyone wants to go on July 8th to the Tigers game, please contact the Hall to be put on the list. Family members are welcome! Cost is \$57.50 which includes the ticket and buffet. The bus fare is an additional cost based on participation.

MEMBERSHIP MEETINGS- Our next meeting is June 6th at 5:30pm.

MICHIGAN INITIATIVE- Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERA-

TIONS- Business Hours are M-F 7-4:30pm.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUT - LOOK- Many calls have come in for an array of projects. Hiring is still happening at the Wind Farm for both contractors. Local contractors are gearing up for their summer school work very soon with more calls to come. Members should continue to watch the job line if they are looking for a call in 557. Some recent calls did go to Book 2.

HEALTH CARE- Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP - You will need to download the new WEX app for your phone. Search for "MI IBEW Special Fund" in the Google or Apple store. After doing this step, it will work the same as the old app, only more efficiently.

JOB CALLS - Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.**

STAY CURRENT ON DUES: Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org

In Solidarity, Evan Allardyce, Business Manager

"There is nothing in which the birds differ more from man than the way in which they can build and yet leave a landscape as it was before."
–Robert Lynd (1879 - 1949)

"All of us tend to put off living. We are all dreaming of some magical rose garden over the horizon - instead of enjoying the roses that are blooming outside our windows today."
–Dale Carnegie (1888-1955)

"It can be a real struggle to accept that sometimes appearance can be more important than talent or intelligence."
–Jennifer Hudson

"Put more trust in nobility of character than in an oath."
–Solon (638 BC - 559 BC)

"We should be eternally vigilant against attempts to check the expression of opinions that we loathe."
–Oliver Wendell Holmes Jr. (1841 - 1935)

"We should manage our fortunes as we do our health - enjoy it when good, be patient when it is bad, and never apply violent remedies except in an extreme necessity."
– Francois de La Rochefoucauld (1613 - 1680)



Laborers Local 1191
(2161 West Grand Boulevard, Detroit, MI 48208)

DETROIT – Regular Membership Updates: Please check out our website at www.laborer-slocal1191.org and the "Laborers' Local 1191" Facebook page for important information about your Local Union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: General Membership meetings are held on the first Friday of every month at 7:00 pm at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays). **The next General Membership Meeting will be held on the 7th of July, 2023. August's General Membership meeting will be held on the 4th of August, 2023.**

Monthly Retiree Council Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11:00 am at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208. **The next Retiree Council meeting will be held on the 28th of July, 2023. August's Retiree Council meeting will be held on the 25th of August, 2023.**

Union Dues For 2023: Regular monthly dues are \$35.00 for Active Members. Retiree monthly dues will remain the same \$8.00. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!!!

New Projects: Members are urged to report the start of any/all new projects to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

Referral List: Every member who is looking for work must call or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm to put their name on the Out-of-Work list. You must have an Out-of-Work skills sheet filled out and on file in order to be referred out for work by the Local Union.

FYI: It is the Member's responsibility to regularly notify the Local Union of any changes to his/her skillsets. It could mean the difference of being sent to work or not!

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months: March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If

your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or by visiting the training school website at www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and Apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include, but are not limited to: OSHA 30, Asbestos Awareness, Silica Awareness, Infectious Disease Awareness, Respirator Awareness, Hazard Communication, Blood-borne Pathogens Awareness, and Lead Awareness. The above training and certifications are all available at the training center. **By taking the OSHA 30 your 18 MUST Safety modules are updated as well.** If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

MUST Safety Awareness Training: Please check the MUST website at www.must-safe.com to see how many modules you have.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare fund documents. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable if/when no beneficiary has been designated. **Each of the above individual benefits needs to have a designated beneficiary.**

Death Certificates: Please always submit to the Local Union a copy of a Death Certificate for deceased active or retired members. **FYI: The death certificate is required for any designated beneficiary to receive available benefits.**

Available Scholarships: LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships.

IMPORTANT UNION BENEFIT CONTACT INFORMATION:

Michigan Laborers Fringe Benefits Funds (Annuity, Insurance, Pension)

* Telephone: (877) 645-2267

* Fax: (517) 321-7508

* Website: www.michiganlaborers.org

* Delta Dental: (800) 524-0149

* Metropolitan Detroit Laborers' (Pension)

* Telephone: (248) 641-4942

* Fax: (248) 813-9898

* Metropolitan Detroit Laborers' (Healthcare)

* Telephone: (800) 228 0048

* Metropolitan Detroit Laborers' AND Michigan Laborers' Vacation Funds WPAS

* Telephone: (833) 389-0025

EXT. 3359

"There is no expedient to which a man will not go to avoid the labor of thinking."

–Thomas A. Edison (1847 - 1931)

"I like living. I have sometimes been wildly, despairingly, acutely miserable, racked with sorrow, but through it all I still know quite certainly that just to be alive is a grand thing."

–Agatha Christie (1890 - 1976)

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Local 149 Roofers & Waterproofer

Roofers Local 149

DETROIT – Attention: This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues., June 6, 2023 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., June 6, 2023 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan membership contract informational meeting is scheduled for Mon., 5, 2023 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420 Fri., June 9, Tues., June 20, and June 27, 2023 "If needed" at 810 Tacoma Ct. Clio MI, 48420. Please call the Mid-Michigan office for additional information (810) 687-1368.

The July 2023 General Membership Meeting. The July general membership meeting is scheduled for Tues., July 11, 2023 at 7:00 p.m. The meeting is moved due to Independence Day and we need to determine the delegates representing us at the International Convention. The July Executive Board meeting has been canceled.

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brother.

Brother John "Rooster" Stewart, he was 72 years old and a 44-year member. Brother Stewart past on 5/12/2023.

Rest in Peace Brother Stewart.

Detroit Wage Allocation. Starting June 1, 2023, the allocation of this year's \$1.60 raise is as follows.

\$1.00 Check, \$0.19 Annuity, \$0.41 Pension.

International Convention. During the June 6, 2023, general membership meeting at 1640 Porter St, Detroit, nominations of delegates will be taken for the 30th International Convention. In order to stand for election, you need to be a Journeyworker. A member shall not be eligible to be a delegate unless he/she has been a member in continuous good standing of LU 149 and paying full dues and per capita tax for a minimum of two (2) years prior to the election. A member must be nominated by another member in good standing at the general membership meeting on Tuesday, June 6, 2023, or in writing via a nomination acceptance letter addressed to the Recording Secretary Tom Jaranowski by Monday, June 5, 2023, at 5:00 pm.

For the International Convention Delegate description, please contact the Union Hall at 313.961.6093.

DAD's Day, Dollars Against Diabetes Canister Drive. Saturday, June 17, 2023, Local 149 Members will have a canister drive in Taylor at Goddard and Pardee (GPS: 22314 Goddard Rd., Taylor, MI 48180) from 8 a.m. to Noon. Volunteers will receive a free DAD's Day T-shirt and lunch. Money raised will be used to help find a cure for type 1 juvenile diabetes. Contact the Detroit Union Hall 313-961-6093 or Detroit Training Center 248-543-3847 to volunteer. If you cannot participate but would like to make a donation, make checks payable to "DAD's Day" in care of Roofers Local 149, P.O. Box 32800, Detroit, MI 48232.

Scholarship Grant Program. Local No.149 and the Roofing Industry Promotion Fund (RIPF) are working together to offer college scholarship grants to worthy individuals. This year the program offers four scholarship grants in the amount of \$1000 each, to those eligible individuals who are attending or are planning to enroll at an accepted College or University. Previous winners will not be eligible.

This year the committee is proud to announce the offering of four scholarship grants, for those planning a post high school higher education.

A. Three scholarships offered to those persons who are dependents of Active Roofers Union Local #149 Members, and

B. One scholarship offered to those persons who are dependents of RIPF member contractor office employees. Dependents of company owners or principals are not eligible.

HOW TO WIN. Those individuals interested in obtaining one of four scholarship grants, should submit an essay to the Joint Scholarship Committee. The essay should contain 250 words or more. You may select one or more of the following topics:

• Roofing Technology – Old

vs. New

• Roofing Safety – Safety practices and their importance

• Roofing Impact – What does roofing mean to you, based on your life experiences?

• Roofing Ethics – Is my parent and/or guardian in a job that matters to society?

DEADLINE. All essays MUST BE RECEIVED (NOT POSTMARKED) at the RIPF office by mail, fax, or email no later than Friday, June 2, 2023. Essay should be type written, and be accompanied by the "Application Form", which includes the applicant's name, address, telephone number, college applied to, selected study major, parent or guardians name, and parent or guardian employer.

NOTICE OF AWARD. Winners will be notified by mail. The Roofers Union Local No.149 – Roofing Industry Promotion Fund Scholarship Committee are the sole judges of essays.

For additional information, contact the Union Hall at 313.961.6093

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas.

To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brother-hood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. Are you moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

MID-MICHIGAN AREA – Clio Office. The Mid-Michigan membership contract informational meeting is scheduled for Mon., 5, 2023 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

Fri., June 9, Tues., June 20, and June 27, 2023 "If needed" at 810 Tacoma Ct. Clio MI, 48420. Please call the Mid-Michigan office for additional information (810) 687-1368.

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brother-hood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368, or midmicroofers149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 5/30/2023, 12:00p.m.

**In Solidarity, Brian Gregg
Business Manager, Roofers &
Waterproofer Local No.149**

"There's such a difference between saying a thing yourself and hearing other people say it. You may know a thing is so, but you can't help hoping other people don't quite think it is."

– L. M. Montgomery (1874 - 1942),



Local 36 Elevator Constructors

Elevator Constructors Local 36

DETROIT – ALL MEMBERS ARE INFORMED that our next regular MEMBERSHIP MEETING IS ON MONDAY JUNE 26, 2023 AT 5:30pm at 1640 Porter St. Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Attention All Members, if you are working in the City of Detroit or the State of Michigan there MUST be a city or state license on the job!! It doesn't matter if you are doing standby, unloading a truck, doing cabs and flooring, running a car, mod, construction, repair, or contract service you must have a licensed elevator constructor on the job.

I just wanted to remind anyone doing safety tests, you are doing these tests under your State or City license. You are to perform these tests per State or City code and not the time frame your boss tells you it takes.

Anyone driving a personal vehicle during working hours, Mechanics can carry their personal tools, meter, safety bag and a drill, Apprentices can carry their safety bag. You are not to transport anything for the company in your personal vehicle, if they need something taken out to a job, they have company trucks, boss's trucks, and other means to transport the material.

As you are aware, individuals with a Mechanic Exam Pass Date on or after Jul 9, 2022, must take a Mechanic Required (MR) Continuing Education course in 2023 to receive their scheduled pay raises January 1, 2024. I highly recommend if you fall in this category and haven't done so, take the course and keep up on it. If you are going to be working in another local's area, you and your Apprentice MUST call their hall to make sure it is ok to work, don't take your supervisor's word for it.

If you start a new job in MOD/construction, you MUST call those jobs into the hall!! If you are going to be working a 4/10 job in construction or MOD, it MUST be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A.

Anyone interested in becoming a State of Michigan Elevator inspector, contact the State of Michigan or call the Hall.

Anyone interested in getting certified in Welding, you can sign up with NEIEP @ Local 85 or call Mike Janca.

The weather is changing, and warmer temps are right around the corner, try to keep your mind on your work so you can go home at night and enjoy the weather and your family.

We are still looking for volunteers for the July 29, 2023 Picnic. If you would like to volunteer, please call the hall, or contact Jon Bujan, Picnic Committee Chair @ (586) 787-1114. The Picnic is less than 2 months away and there is a lot involved in putting it together.

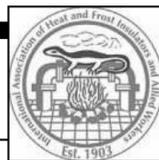
If you are interested in getting involved with the Local Golf Outing, please contact Bill Avery or Ron McKay or call the hall and we will put you in contact with them.

Attention All Apprentices. Check your NEIEP emails frequently for any additional information. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. **There is NO excuse for these to be late!!!**

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement MUST be signed by the end of each month at the Union meeting. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the NEXT MORNING. If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, your personal tools MUST be taken off the job and notify the hall.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list. May we offer our support and solace to the families of our fallen Brothers, Honorary Brother John Patti, Honorary Brother Fred Lesniak and Honorary Brother Pat MacDonald. May we offer our support and ensure they know

(Continued next column)



Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next regular Union Meeting will be held on Saturday, June 10, 2023 at 11:00 a.m., And will be held at Fitzgerald Park located at 133 Fitzgerald Park Dr., Grand Ledge, MI 48837, Site 6. This is a mandatory meeting for all Apprentices.

Local 47's Annual Picnic Invites and Scholarship Drawing forms have been mailed out. Please RSVP, so we can be sure to have enough food and beverages for everyone. The picnic is on Saturday, June 10, 2023.

If you would like to join us for our Annual Golf Outing on Saturday, July 22, 2023, please call your foursome in by June 30, 2023. The cost is \$75/person or \$300/team.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course, please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked. Pension and Health Welfare: Joshua Kroell (989) 385-2671 Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free Number: (800) 323-8079

Telephone Number: (517) 321-7502

Fax Number: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org:

Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured members.

Local 36, continued

that they remain an integral part of our union family. Please keep Brother Stacy Renick and his family in your thought and Prayers after the loss of his stepdaughter.

We would also like to extend get well wishes to all Brothers and Sisters on our sick list.

Be safe and stay healthy!

"You've got to do your own growing, no matter how tall your grandfather was."

– Irish Proverb

"Determine never to be idle...It is wonderful how much may be done if we are always doing."

–Thomas Jefferson (1743 - 1826)

"No matter what side of the argument you are on, you always find people on your side that you wish were on the other."

–Jascha Heifetz (1901 - 1987)



Local 25 Heat and Frost Insulators

Heat & Frost Insulators Local 25

SOUTHFIELD – UNION MEETING - The next regularly scheduled Membership Meeting

will be Thursday, June 8, 2023 at 6 p.m. at the Union Hall, 21353 Bridge St., Southfield.

APPRENTICE MEETING ATTENDANCE: There are new apprentice membership meeting attendance procedures being implemented beginning with the May 2023 Membership Meeting.

The changes are currently posted in the Training Center. Be sure to read and understand them prior to the May meeting.

MUST SAFETY MODULES: In order to be eligible for the safety module stipend, you must contact the Union Office PRIOR to taking the safety modules.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAYOFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

SUB FUND: Please be reminded, in order to receive a SUB Fund check on Friday, all paperwork must be submitted to the Office no later than 2 p.m. Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

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Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for June 27, 2023 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076. The General Election will be held on this day. The polls are open from Noon-8pm at the union hall.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for June 20, 2023 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.



TIM MULLIGAN

ELECTION NOTICE: 2023 is a general election year. The Election will take place on Tuesday June 27, 2023 at the Local 80 Union Hall. You will be voting on the positions of Business Manager, Business Agents (4), Executive Board President, Vice President, Recording Secretary, Executive Board Members (5), Warden, Conductor and Trustees (3). Poll hours are 12:00 noon until 8:00 pm. An official election notice has been mailed to the last known home address of each voting member.

GOLF OUTING: Tickets are SOLD OUT! If you would like to be added to the waiting list, please contact the hall. They are on sale for members only until May 12th! Please join us on July 15th at Cracklewood Golf Club in Macomb Twp. Tickets can be reserved at a cost of \$100 a ticket for members and \$135 a ticket for non-members. Your ticket will include coffee, donuts & danishes, a bloody mary bar, lunch at the turn, open bar up until 1 hour after golf, beer & pop available on the course and a wonderful steak dinner. Please contact the hall with any questions you may have or to reserve your ticket! *Payment must be received to lock in your ticket*

UNION HALL REGULAR HOURS: Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: The 2023 retiree meeting schedule is as follows: June 19, Aug. 21, Oct. 16 and Dec. 18. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays & Thursdays from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Scott Lewis, Adam Mayne, Ryan Cousino, William Lovell, Ruth Vansteel, Joe Tarnacki, Chris Pauwels, Thomas Haggerty, Lawrence Ateman, James Peraino, Lawrence Kettler, Gary Miller, Brian Haynes, Steven Brosch, Michael Porr, David Wolfe & George D'Luge.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven (7) days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor.EAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

Save the Dates: General Election Vote: June 27, 2023 • **Golf Outing:** July 15, 2023 • **Picnic:** August 12, 2023

Training Center News.

Entrance Exam Information. The next Sheet Metal Workers' Local 80 Apprenticeship Entrance Exam is scheduled for July 26, 2023. The deadline to apply is July 21. Requirements include a high school diploma or GED, a valid driver's license and applicants must

(Continued next column)



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next **Statewide Meeting** will be, **June 8, 2023, at 6:00 p.m.**

- *Zone 1 July 13th at 6:00 p.m.
- *Zone 2 July 18th at 6:00 p.m.
- *Zone 3 July 12th at 6:00 p.m. (Saginaw)
- *Zone 3 June 15th at 6:00 p.m. (Traverse City)
- *Zone 4 May 9th at 6:00 p.m.
- *Zone 5 August 10th at 6:00 p.m.

NEWS: Mark your calendar for the local picnic at the Double J Resort in Muskegon on July 22, call for reserving campsites at (231) 894-4444, let them know you are from Local 7.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2023. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanireport.com and download the official app by texting "SMART" to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. Work in the Zone 1 area is busy and will remain this way for the remainder of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Monthly Retiree Meetings:
1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson, MI 49202

2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson, MI 49202

2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek, MI 49014

(Retirees, please notify Vance or Eric of any changes or additions you would like)

– *In Solidarity, Eric Farrington and Vance Saunders*

ZONE 2 Info: Work in our area is still moving along at a very good pace and a lot of projects still to come. Please keep July 22nd open on your calendar for our annual Local 7 picnic; it will be at the Double JJ Resort in Rothbury. Also remember your dues are always due prior to the first of every month and keep me informed of address and phone number changes.

– *Work Safe and Thank You, Mike Adams*

ZONE 3 Info: (Saginaw) Work in Zone 3 is starting to pick up. We will have some nice projects getting started soon. If you're one of the guys traveling to other zones for work and want to come back contact me. Please make sure you are scheduling your physicals for this calendar year for better health and also to keep your deductibles from doubling next year. With all the work in the state coming up, we will be short on manpower if you know of anyone with experience or guys that would like to get into our apprenticeship program have them contact me. With all the work that is coming up and with the shortage of manpower, I'm sure there will be lots of overtime available. Just please make sure to work safe. – *Thank you, Joe Dotson*

ZONE 3 Info: (Traverse City). Our next meeting will be June 15th at the Mill Pond Event Center at 6pm. Currently, we have full employment with an open call for more workers. If you know anyone interested in our trade, have them contact me. Update your address with the Hall ASAP as we are going into a contract year for our zone and will be sending out information. If anyone needs any personal assistance with anything, contact me.

– *In Solidarity, John Amalfitano*

ZONE 4 Info: I hope all is well, spring is here, and work is about to get very busy statewide. If anyone is interested in traveling let me know. If any members know of anybody that has Sheet metal experience or is interested in becoming a member let us know. Any member that is interested in upgrade classes please contact Dan Bryant at the Zone 4 training center. **Your Brother Scott Brotherton**

ZONE 5 Info: Work in the U.P. is very good. We have some travelers up here right now. If you know anyone that would be a good fit for our trade, have them give me a call at 906-250-6045. If you're laid off and want to work let me know. Also, the retirees are planning to have their next meeting at A&M Restaurant in Skandia, June 7th at 10:00am.

– *In solidarity, Brandon Langenfeld*

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910– 517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112

Scott Brotherton (Agent-Flint) 810-836-3552

Brandon Langenfeld (Upper Peninsula) 906-372-9288

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Local 7 Officers:



Local 292 Sheet Metal Workers

Sheet Metal Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, **June 7, 2023. This meeting is extremely important for all to attend as Election nominations will be taking place. The meeting will start at 6:00 p.m. sharp. All members are encouraged to attend.**

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The **E-Board/Stewards meeting** will be held on **June 27, 2023,** at 6:00 pm at the Union Hall.

SAVE THE DATE: The 35th Annual Charity Golf Outing will be on Aug. 20, 2023, at Boulder Pointe in Oxford. We will be posting more information as it becomes available.

NOTICE OF NOMINATIONS: Per Article (12) Section (5) of the Constitution and Ritual of the International Association of Sheet Metal, Air, Rail and Transportation Workers, this is to serve as timely notice that nominations for Local 292 Union officers will be held June 7, 2023, - at the Regular Membership Meeting (Knights of Columbus Hall, 870 N.Main Street Clawson, MI) beginning at 6:00 p.m.

The term of office will run from the Regular Membership Meeting, July 12, 2023, to the first Regular Membership Meeting in July 2026. Candidates may nominate themselves at the nominations meeting or can be nominated by any member in good standing. A second is not necessary. Any member who is nominated for a Local 292 office and who is not present at the nominations meeting shall be dropped from the list of nominees unless within five days after such nominations (close of office at 4:00 pm on June 12, 2023) he or she notifies the Recording Secretary in writing addressed to Local 292's office (64 Park St. Troy MI 48083), or hand delivered, of his or her willingness to run for such office.

Members who are nominated for a Local 292 office, must comply with the eligibility requirements as described in the SMART Constitution and Ritual. If you do not have a copy of the Constitution, please request a mailed copy or visit our website www.sheetmetal292.com, the Constitution is posted there as well.

To be eligible for nominations and election to Local Union office on June 7, 2023 dues for the month of June must be paid in advance, that is, on or before May 31, 2023.

To be eligible for election on June 29, 2023, dues for the month of June must be paid in advance, that is, on or before May 31, 2023.

All nominees will have an opportunity to address the membership after nominations. The Retiree's meeting is the following day, June 8th at Tavern on the Main @ 12:30. Candidates are welcome to attend this meeting to address the retirees.

Please take time to participate in this important process. **Elections will be held on June 29, 2023, from 12 (noon) – 8:00 pm at The Knights of Columbus in Clawson.**

OUT OF WORK: If you become laid off, you **Must** complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

PLAN BENEFIT CHANGES: The Board of Trustees is pleased to announce the addition of Dental and Vision benefits under Blue Cross Blue Shield of Michigan for Non-Medicare eligible Retirees effective April 1, 2023.

TRUHEARING: On behalf of Sheet Metal Workers Local 292, we would like to introduce TruHearing, the **NEW** exclusive provider of premium hearing aid benefits. This benefit is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your **Username** is your full S.S. number and your **Password** is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. Contact Paul or Tony if you have any suggestions for new items or artwork changes.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE: MARK YOUR CALENDARS: The 2023 schedule for the Local 292 Retiree luncheon are as follows: **June 8 (rescheduled from June 1), Aug. 3rd, Oct. 5, and Dec.7** The retirees' luncheon will be held at: Tavern on the Main @ 12:30 p.m.; 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street.

Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the retiree email list.

Please join us for lunch, great conversations and storytelling. Looking forward to seeing all retirees, new and old!!

Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available **24 hours a day, 365 days a year.** Services are of no cost to active members and their dependents.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390 (Dave)** or **Quintin 248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding class on June 3, 10, & 17. These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

Sheet Metal 80, continued

be 18 years old by Oct. 1, 2023. Applications must be submitted in person and are accepted by appointment only. Appointments can be scheduled by calling the Local 80 Training Center @ (586) 979-5190.

Part-Time Instructor Opportunities. The Joint Apprenticeship Committee is accepting applications for part-time instructors to teach upgrading classes in the evening, including Introduction to AutoCAD, Revit 1 and Revit 2. Ideal candidates should have strong knowledge and experience using the particular CAD program as a detailer and show have a strong interest in helping Local 80 members improve their skills. The same person can apply to teach more than one class or one specific class.

Interested Local 80 members can submit their resume to the "Sheet Metal Workers Local 80 Joint Apprenticeship Committee" by email at info@smw80jac.org, as well as in-person or by mail to the Training Center at 32700 Dequindre Road, Warren, MI 48092. Call Matt at the Training Center with any questions.



Topping out GM Orion Assembly

THE STRUCTURAL STEEL IS UP at GM's Orion Assembly Plant, the first milestone in construction that will convert the plant to produce electric trucks and set up a new battery line. The \$4 billion investment in the Orion Twp. plant is the majority of a pledge made last year by GM to invest \$7 billion into four Michigan manufacturing sites, which will create 4,000 new jobs and keep 1,000 existing positions. The Orion plant will roll out Chevrolet Silverado EVs and electric Sierra pickups when construction is complete next year. Walbridge is managing construction of the plant. The steel work has been managed by Ideal Contracting, with the installation performed by talented members of Iron Workers Local 25 and Local 324 operating engineers. The topping out of the steel took place May 19.

Photo credit: Jimmy Horvath



Local 25 Iron Workers

Iron Workers Local 25

NOVI – The June Union meeting will be Monday, June 26, 2023 at 7:00 pm. The meeting will be in person and zoom. All Union Halls will be open. We will be swearing in all Officers at this meeting. We would like to congratulate all the newly elected Officers of the Local and recognize all Candidates for their participation!

Steward meeting(s): The Flint Steward meeting will be Thursday June 22, at 6:00 pm. The Saginaw Steward meeting will be Monday, June 26, at 6:00 pm. All are welcome.

Vacation checks have been mailed. If there are any issues; please call the Novi Union Hall. **New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.**

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also, located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications.". You can now electronically schedule your make-up days and welding tests.

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the block schedule. The 2023 Raising Gang Training schedule is on the website as well. If you have Facebook or Instagram, please give us a follow! **If you read this entire article to the end and would like one (1) Union meeting credit, please call the Wixom Training Center and mention this article. The Wixom Training Center – Phone: (248)960-2130**

The Ironworkers Local 25 APP & Website: Members are able to access the log-in section and can sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the PUSH NOTIFICATIONS.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. **The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to:** Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in

person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

The Iron Workers' Local 25 Retirees' Club: The Novi Chapter Board of Directors will meet on Tuesday June 6, 2023 at 8:30 am. The Retirees' meeting/luncheon will be Tuesday, June 20, 2023 at 10:00 am in Novi. All are welcome.

The Bay City Chapter: The next quarterly meeting will be 1:00 pm on July 20, 2023 at the Bay City American Legion Post 18, 700 Adams Street, Bay City, Michigan 48708. All are welcome.

The Downriver Chapter The next quarterly Retirees breakfast will be in July 21, 2023 at 9:00 am at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

The West Michigan Chapter Retirees breakfast will meet (change date) Tuesday June 13, 2023 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. July's meeting date also changed to Tuesday July 11, 2023. All are welcome.

(NEW) Dial 988 for help in a Time of Crisis. Call 988 if

you or someone you know is in danger of suicide or experiencing a mental health crisis. 988 connects cell phones & land lines to the National Suicide Prevention Lifeline 24/7. **Whatever you are struggling with, help is available – its free & confidential.** Alternately 1-800-273-TALK (1-800-273-8255).

The OpiRescue App can be used to Find Treatment for substance abuse & mental health, with a quick link to the National Help Line.

MDHHS launches the OpiRescue smartphone app to help Michigan residents prevent and reduce opioid overdoses. The OpiRescue app is available for Android and iOS platforms/cell phones. It is free to use and anonymous. It can be downloaded at Apple iOS app store or through Google Play. "OpiRescue provides information and a 5-step process for how to respond to an opioid overdose event. The guidelines have been developed by the US Substance Abuse and Mental Health Services Administration (SAMHSA)". **Help is available at: FindTreatment.gov where you can search by zip code/city etc. Or call SAMHSA 800-662-HELP (4357).**

Check out Suicide Prevention Resources on IMPACT: http://www.impact-net.org/safety/suicide-prevention-resources. US Crisis Text Line: Text HOME to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. The volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: Bernard Boose #1205196 passed away April 22, 2023 at the age of 71. He held membership for approximately 22 years and will be missed by his friends in the ironworking industry. Richard Scorey #849528 passed away May 14, 2023 at the age of 79. He was a 53-year member and survived by his wife Susan. Thomas Burton #770860 passed away May 19, 2023 at the age of 80. He was

(Continued next column)



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on **June 16, 2023, at 8PM** at the IBEW Hall located at 140 64th Ave N, Coopersville, MI 49404. **Please note the date change.**

Current Union dues for 2023 are \$55.85 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, MasterCard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

Congratulations to the following members on the receipt of their 25-year watches: Nathan Anderson, Cary Barr, Charles Card, Emerson Dame, Terry Gapen, David Haas, Terry Henry, John Ivey II, Bree-Lynn Kidd, Marty Lewis, Russell Lewis, Marc Mroczkowski, Daniel Popps, Phillip Romeo, Patrick Rose, Mark Straub Sr., Russ VanSumeren, William Wibby, Jim Williamson.

Congratulations to the newly elected officers of Boilermakers Local 169.

Bob Hutsell Business Manager/Secretary Treasurer.
Mike Card-President.
Don Fajardo-Vice President.
Tony Herrera-Recording Secretary.
Mike Dodson-Inspector.
Scott Ivey-Trustee Chairman.

Jamie Ratliff-Trustee.
Jay Howard-Trustee.

All officers were elected by acclamation. Officers will take their oath of office at the upcoming Union Meeting in Coopersville and begin their terms on July 1st, 2023. I look forward to serving with all of you.

Retirees: Retiree luncheons have resumed.

Area 1 Retiree luncheon is on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, MI.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon lunch is the 3rd Wednesday of

Local 25 cont'd

a 55-year member and survived by his wife Ann. *Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!*

This information is as of Submission Time for this Article (May 26, 2023 12:00 pm E.S.T.).

"I have always found that mercy bears richer fruits than strict justice."
– Abraham Lincoln (1809 - 1865)

"Beware of the young doctor and the old barber."
– Benjamin Franklin (1706 - 1790)

the month. The next lunch will be June 21 at 11AM at The Green Spot Pub. It's located at 808 N. Mission Street, Mt. Pleasant, MI. 48858. All area boilermakers and retirees are welcome to attend.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Any apprentice interested in working in other local areas should contact their area business agent.

Spring is here and with it will come our annual activities. Any member interested in volunteering to help with an area picnic or parade should contact their local agent. As members retire, we are in constant need of assistance with these events. I encourage you to get involved and participate.

The following events are planned for our members & their families.

Annual Scholarship Golf Outing at the St. Claire Golf Club. Tickets are \$100.00. Contact the Union Hall for additional information.

Area 1 picnic at Camp Dearborn. Lots of activities for kids of all ages along with multiple raffles. Please bring a dish to pass if you can.

Area 2 picnic follows the Labor Day Parade at Heritage Landing in Muskegon.

Area 3 picnic June 17th at Lake of Dreams Campground.

Area 4 picnic at Pioneer Trail Park on July 29th in Escanaba.

Please keep in mind that all members are welcome to attend events in all areas. Food and beverages are provided at all events. Get out there and enjoy some fellowship with your Union

Brothers & Sisters.

Hoodies have arrived and are for sale at the hall. We now have ALL sizes, medium through XXXL. The cost is \$40.00. Payments can be made with cash, check, or credit. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details. The upcoming MSHA training schedule is available at www.boilermakerslocal169.com or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

Retired member Richard (Dick) Schulte passed away on May 23, 2023. A funeral service will be held on Saturday, **June 10th at 11:00 a.m.** at Young Funeral Home, 4061 St Clair Hwy, East China, MI 48054. Visiting hours will be on **Friday, June 9th from 2:00 p.m. to 8:00 p.m.** as well as one hour prior to the service on Saturday. In lieu of flowers, memorials are suggested to Hero's and Horses and St. Jude's Children's Research Hospital. Interment at Rosehill Cemetery, East China.

Please keep his family in your thoughts during this difficult time.

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Outdoors



Wildlife babies (usually) don't need us

(From the Michigan DNR) Springtime in Michigan marks the arrival of babies! It's an exciting time of new beginnings, particularly for wildlife. As baby birds, rabbits and deer start to make their grand entrance, it's important to be respectful and mindful of their space.

All wild mothers have strategies for how to best raise and protect their babies. If you come across young wildlife, do your part by simply leaving them alone. They may look abandoned, but mom is just away avoiding scary predators (like you!), until it's time to feed them again.

An egg-citing surprise. Bird nests are found in all kinds of places, so don't be surprised to find one in a flowerpot, downspout or elsewhere in your backyard. Mallard ducks often build nests in unexpected places near people in cities and suburban neighborhoods. The mother duck will lead her ducklings to water soon after they hatch. If you spot a nest, be a good neighbor: Leave it alone and keep pets and children away.

Remember, too, that bird nests and eggs are protected under federal law. It is illegal to touch, move or possess any part of the nest or eggs without the proper permit.

Watch your step. A mother deer's best survival strategy for her fawn is to leave it unattended for several hours a day. She might leave the fawn near your home, or you may stumble upon it in your backyard, garden or patio.

These babies are not forgotten; the mother carefully selects a location and will return periodically to feed her baby. By staying away, she avoids drawing attention to its hiding place.

Young fawns have exceptional camouflage, almost no scent and remain still, making it difficult for predators to spot them. If you find a fawn – don't touch it. Admire it quietly from a distance to increase its chance of survival.



WILDLIFE MOMS know what's best for their babies, and humans can do our part by leaving their babies alone. *MDNR photos*

Only licensed wildlife rehabilitators may possess abandoned or injured wildlife. Unless someone is licensed, it is illegal to possess a live wild animal, including deer, in Michigan.

Find more tips about springtime wildlife at Michigan.gov/Wildlife or contact the DNR Wildlife Division at 517-284-9453.

The great escape: Helping out urban mallards.

In the next few weeks, mallard ducklings across Michigan will be hatching and following their mothers to marshes, ponds and streams to be raised into big, strong ducks. For most mallard families, this process goes off without a hitch. But every year, the Michigan Department of Natural Resources gets calls asking for help to relocate broods of ducklings from buildings and roofs to nearby wetlands.

According to Karen Cleveland, a DNR game biologist,

MOTHER DUCKS can choose interesting urban places to raise a family.

it's illegal to capture ducks and transport them to a new location, but when a bird is trapped in – or on – a building, it is legal to help move them outside so they can leave on their own. Fortunately, this is usually easy to do when a duck nests in an enclosed courtyard or on a flat roof, because mallard hens won't easily abandon their ducklings, and ducklings will follow their mothers closely.

"Your first choice, if at all possible, should be to avoid trying to catch the ducks," Cleveland said. "Mallard families can be gently herded by one or two people following them and can be

led into buildings, down hallways and outside. This often takes only a couple of minutes, and then they'll be on their way."

When the nest is on a roof or other place that can't safely be walked out of, collect the ducklings into a box or bag, take it outside and place it on the ground as close to the nest location as possible. Wait 40 to 50 feet away until you see the hen return to investigate the container the ducklings are in.

"Quietly approach and tip it over so the ducklings can get out, and then back off so the hen can come back and collect her brood."



A BAND OF PAINTER'S TAPE around a tree trunk is used to trap some later instar spongy moth caterpillars, showing their distinctive red and blue dot pattern.

Photo courtesy of Karla Salp, Washington State Department of Agriculture.

Spongy moth caterpillars rear their ugly heads this spring

(From the Michigan DNR)

The 2023 spongy moth forecast.

Despite springtime cold weather, spongy moth caterpillars already may be hatching in the Lower Peninsula, according to Michigan State University's Enviroweather prediction model.

The good news is that areas hardest hit by the nuisance caterpillars in the last few years should see a significant population decrease this year. According to James Wieferich, forest health unit manager with the Michigan Department of Natural Resources, the outbreak cycle for most of the state peaked in 2021 and will continue to decline overall.

"Aerial and forest surveys mapped over 1.35 million acres of defoliated trees in 2021, compared to 386,000 acres in 2022," said Wieferich. "This substantial population collapse is a result of the naturally occurring nuclear polyhedrosis virus, or NPV, and the Entomophaga fungus that affect spongy moth caterpillars."

Areas that escaped the recent outbreak may see new defoliation, and localized areas where infestations began in 2021 or 2022 may see outbreaks peak this year.

"While spongy moth defoliation will never cease to exist, viral and fungal agents already in the environment are working to control this naturalized pest," said Wieferich.

Following an outbreak, spongy moth populations usually remain at low levels for five to 10 years and sometimes longer, until environmental conditions trigger a new outbreak, initiating a new cycle.

If spongy moth populations are high in your area this season, there are steps you can take. Focus management in areas where caterpillars, their feeding or their frass (droppings) will create the most problems.

•Before hatch, inspect decks, outdoor furniture, fences and trees, focusing on your favorite outdoor use areas. Scrape any accessible egg masses into a bucket of soapy water or burn or bury them.

•After hatch, use a whisk broom to sweep young caterpillars into a bucket of soapy water. Let them soak overnight, then dispose.

•Make a tree trunk trap: Cut a band of burlap 18 inches wide and long enough to go around the tree trunk and overlap a bit. Tie a string around the center of the band to make a two-layered skirt around the trunk. When caterpillars climb trees daily to feed, they will get caught in the band. Scrape them into a bucket of soapy water to kill them.

If you choose to use a pesticide, use Btk (*Bacillus thuringiensis* var. *kurstaki*), which is highly effective on spongy moth but has little impact on beneficial insects. Always follow label instructions to ensure safe pesticide application.

If you're in an infested area, accept it's impossible to get rid of all spongy moth caterpillars. Consider cost, safety and environmental health in your management choices.

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